

# 2018 Employment Survey

Guidance Notes and Alphabetical Index of Occupations



GOVERNMENT OF BERMUDA  
The Cabinet Office  
**Department of Statistics**



GOVERNMENT OF BERMUDA

**Department of Statistics**

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# Introduction

The purpose of these guidance notes is to explain how to complete the Employment Survey forms. You will notice that much of the information gathered is common to all forms. If you are not familiar with the survey forms we strongly advise that you take a moment to read these guidance notes before filling them in. If you should have any questions regarding the survey documents or if any of the items listed below are missing please call the Department of Statistics at 297-7761 extensions 1960, 1956 or 1630. The Employment Survey office is located in the Department of Statistics on the third floor of the Cedar Park Centre, 48 Cedar Avenue, Hamilton.

The 2018 survey reference week is **Sunday, 26 August to Saturday, 1 September 2018**. You must therefore ensure that all information written on the survey forms A, B and C reflects your employment situation as it was during this week. For this reason we request that you fill in your survey forms after the reference week is over. All companies are now required to complete the gross annual income and entitlements information for their new and existing job holders. See page eight. Please note that Form D is no longer required. Therefore, with immediate effect, Form F no longer should be completed by every person interviewed for employment. This form should be completed only by new employees hired from 3rd September 2017 to 1st September 2018.

All survey forms should be completed and returned to the Department of Statistics by **22 October 2018**.

Your envelope should contain:

1. A letter from the Director of Statistics that explains the purpose of the survey.
2. A **Current Vacancies form** (Form A).
3. A **New Employees form** (Form B).
4. A return envelope for completed survey forms (No postage required).

If your company made a return last year you should also find:

5. The **Employees and Occupations form** showing all of your company's employees during last year's reference week (Form C).

Before returning your completed survey forms you should also check that the following information is correct:

- Your name or the company name and address (including postal code and telephone number) at the top of the first page of each survey form.
- The spelling of your employees names especially those employees whose information was ticked '**no change**'.

Copies of Form F can be downloaded from our website at <https://www.gov.bm/employment-statistics>. You may also download a copy of the Bermuda Standard Classification of Occupations (BSCO) and the 2018 Guidance Notes from our website.



# FORM A – CURRENT VACANCIES FORM

## Instructions

The Current Vacancies Form, **Form A**, is used for recording all vacant positions in existence as at the last day of the Reference Week, that is at **1 September 2018**.

On Form A, the information that is required includes:

- 1. JOB TITLE:** write in the job title as it is given in the BSCO. Choose the title of the job description in the BSCO that most closely matches that of the vacant job.
- 2. OCCUPATION CODE:** write in the job code corresponding to the job title entered. You can find the code in the BSCO immediately across from the job title.
- 3. FULL OR PART-TIME:** any job requiring less than 35 hours per week is part-time. Any job over 35 hours per week is full-time. Write the word 'FULL' or the word 'PART' in the space provided, as appropriate
- 4. NO. OF WEEKS VACANCY UNFILLED:** in the last column enter the number of weeks the job has been vacant including the Reference Week, if applicable. If the job has been filled and become vacant repeatedly during the year, simply give the length of time that the job has been continuously vacant.

### Changing the Current Vacancies Form

Please refer to page 5. This is an example of a **Form A** modified according to the following in-structions.

During the course of the 12-month period between last year's and this year's reference weeks two positions within the No Name Company became vacant and are not yet to be filled.

The job title '**Salesperson**' along with its corresponding occupation code '**3313**' must be written in the columns headed '**JOB TITLE**' and '**OCCUPATION CODE**', respectively. When filled, this position normally requires the jobholder to work 35 hours per week; therefore, the word "**Full**" is inserted in the appropriate box under the '**FULL or PART-TIME**' column. The number '**15**' should be inserted in the space below the column headed '**NO. OF WEEKS VACANCY UNFILLED**' because the job was unfilled for 15 weeks up to and including the reference week.

The post of '**Sales Clerk, Retail Trade**' has also been vacated and has remained unfilled. The job title and the corresponding occupation code '**5212**' are each placed under the columns so named.

When last occupied the job required its holder to work less than 35 hours per week; therefore, the word **'Part'** denoting part-time must be written in the appropriate box under the column headed **"FULL OR PART-TIME"**. Counting backward inclusively from the reference week, it has been determined that the post has been vacant for a total of 30 weeks. Place **'30'** in the weeks unfilled column.





# FORM B – THE NEW EMPLOYEES FORM

## Instructions

If your company has never completed an Employment Survey return before, then you will not have an Employees and Occupations form, which is Form C. In this case you must enter all staff members that were employed (on the payroll) during the Reference Week, on the New Employees form, which is **Form B**.

**ID NO.:** This is a computer-generated identification number that was assigned when your business came into existence.

**(Page No. \_\_\_ of \_\_\_):** You should number the completed forms in the following order. Form A '(Page No. 1 of 3)', Form B '(Page No. 2 of 3)' and Form C '(Page No. 3 of 3)'.

**Employer Name:** is the name of your company. If the company has no name, enter the name of the working owner or self-employed person.

**Address:** Is your full street or mailing address, whichever is most appropriate.

**Contact Person:** If you are self-employed and your name does not appear on the contact person line, print your name there. For larger employers the contact person will generally be the person responsible for completing the survey forms.

**Phone No.:** The business telephone number (7 digits) of the person responsible for completing the Employment Survey.

**Nature of Business:** If you are completing the survey form for the first time you must provide a description of the type of business you conduct. If your business activity has changed since the last survey write a description in the place provided. Otherwise leave the space blank.

**Reference Week:** This is the week of Sunday, 26 August to Saturday, 1 September 2018. Report your employment situation in respect of that week.

**Name of Authorised Signatory:** Print your full name in the space provided so that the survey officers can easily contact the right person if the need arises.

**Authorised Signatory:** Sign your name at the bottom of each form after you complete it, as this will help us verify the authenticity of your return.

**Date Completed:** You must also indicate the date that the forms were completed. Enter the day, month and year in that order, e.g. 22 October 2018 will be 22 10 2018.

## Job Holder Details

Form B (New Employees) and Form C (Employees and Occupations) are used to collect and modify the following job holder information.

**Surname, forename and initials:** Insert each name in the space at the left-hand side of each box.

**Date of Birth:** Write the birth date of each job holder in day, month and year order. An employee whose date of birth is 8 February 1981 should be written 08 02 1981.

**Sex:** Mark M for male or F for female job holders. Remember that a person's gender is not always clear from the first name, e.g. Robin, Tracey, and Ashley.

**Race:** Form F should only be completed by new employees hired after last year's Survey or by existing employees whose race is listed incorrectly on Form C. Electronic copies of Form F are available at <https://www.gov.bm/employment-statistics>. Employees must write their name and date of birth in the appropriate place and circle the number code that corresponds with the most appropriate racial group. Employees should then sign and fold the form and return it to you. Transfer the employee race code to Form B or Form C, whichever is applicable. The following race codes apply.

1. Black
2. White
3. Asian
4. Black and White
5. Black and Other
6. White and Other
7. Other

**Occupation Code:** Use the alphabetical index in the appendix or the BSCO booklet to identify the occupation code that most accurately describes a job holder's duties.

**Bermudian Status B/NB/P/S:** If the jobholder is a Bermudian place a B in the 'Status' column. Write NB if the jobholder is a non-Bermudian and P if they are a non-Bermudian but hold a permanent residence certificate. Place an S under the 'Status' column if the individual is a non-Bermudian spouse of a Bermudian.

**Actual Hrs.:** Refers to the actual hours spent at the job during the reference week and includes both regular time and overtime. The number of actual hours worked for an employee who was absent from work for one or more days during the reference week should be recorded by deducting the hourly equivalent of those days from the number of hours normally worked per week.

**Normal. Hrs.:** Normal hours refers to the hours that the person regularly works in a typical week whether or not they happened to be at work during the reference week.

**Gross Annual Income from Employment (GAI):** Use the gross annual income bands sheet on page 10 to record the letter code that represents the gross annual income bracket of every employee in your organisation. Gross annual income includes employment income before deductions from wages, salaries, commissions, bonuses, tips and earnings from self-employment. Where an employee has not worked for an entire year use the weekly or monthly equivalent that corresponds with what the income would have been if he had worked for an entire year. Where an employee normally receives tips or gratuities or is paid on a commission basis choose the income bracket that represents the best estimate of gross annual income.

**Benefits:** Refers to the employment benefits that a jobholder is entitled to receive. Place a check mark in the box that corresponds with the benefit(s) that each employee is entitled to receive. Benefits comprise annual bonuses (AB), car allowance (CA), housing allowance (HA), mortgage subsidy (MS), stock options (SO), travel allowance (TA) and other benefits (O). Definitions of the different jobholder benefits are provided below.

**Owner:** Place a check mark in the box if the jobholder owns or co-owns the business. Otherwise leave the space blank.

**Summer Student:** If a student filled a job, place a check mark in the summer student column. Otherwise leave the space blank. A student is someone who attends school full-time and is being employed only during a vacation period.

**Part-Time Job:** The number of normal hours worked in the job per week. In most cases jobs requiring less than 35 hours per week are considered part-time. In cases where the job holder is normally required to work considerably more or less than 35 hours per week you must decide whether the job is full-time or part-time.

## **Jobholder Benefits**

**Annual Bonus (AB):** Tick the annual bonus column if the jobholder is eligible to receive an annual monetary gift.

**Car Allowance (CA):** Tick the car allowance column if the jobholder is entitled to receive reimbursement or an allowance for personal transportation expenses.

**Housing Allowance (HA):** Tick the housing allowance column if the jobholder is entitled to receive subsidised rental housing.

**Mortgage Subsidy (MS):** Tick the mortgage subsidy column if the jobholder is entitled to receive supplements for employee-purchased housing.

**Stock Options (SO):** Tick the stock options column if the jobholder is entitled to participate in an employee stock option plan(s).

**Travel Allowance (TA):** Tick the travel allowance column if the jobholder is entitled to receive reimbursement or an allowance for expenses associated with travel.

**Other (O):** Tick the other column if the jobholder is entitled to receive a benefit that cannot be classified under any other specific category. Other benefits (O) include employer arranged or subsidised access to childcare services and a recreational, fitness or wellness facility, **but excludes all legally mandated benefits such as health insurance and pension benefits.**

### **Changing the New Employees Form**

Please refer to Page 11. This is an example of **Form B** modified according to the following instructions.

**ADAMS, JOHN, C.** was employed to fill the position of manager for accounting. Print his sur-name, forename and initials in the appropriate columns. Enter his birth date 1 October 1973 (01-10-1973) under the column headed **'DATE OF BIRTH'**. Place an **'M'** for male in the space under the column headed sex. The appropriate occupation code for the job he holds **(1323)** is written in the **'OCCUPATION CODE'** column. He is a Bermudian; therefore, a **'B'** is placed in the **'STATUS'** column. He worked 52 hours during the reference week; however, he normally works 40 hours per week. On the employee information form he circled code number 2. Write the number 2 in the **'RACE'** column directly across from his name. John's monthly salary is \$4,750 and he is entitled to receive an annual bonus and car allowance. Write an **'E'** in the income column across from his name and a check mark in the annual bonus and car allowance boxes.

**BEAN, CHARLTON, D.** was recently employed as a retail buyer (occupation code 3315). His date of birth is 10 December 1968 (10-12-1968) and he is non-Bermudian spouse of a Bermudian (S). He actually worked 40.0 hours during the reference week but normally works only 35.0 hours a week. He circled code 1 on the employee information form. Transfer this code into the appropriate cell. Mr. Bean earns \$680 per week so a C should be placed in the income column next to his name and the travel allowance box should be ticked since he is entitled to reimbursement for certain travel costs that he incurs while abroad on company business.

**CANN, DEANNA, E.** was employed two months ago as a part-time sales clerk (5212). A tick must be placed in the box, which corresponds to her name under the **'PART-TIME JOB'** column. As a Bermudian by grant of status the code **'B'** is placed in the **'STATUS'** column. Deanna Cann was born on 2 March 1988 (02-03-1988) and she circled code 2 on the employee information form. She was hired with the agreement that the job required her to work 21.0 hours per week and she actually worked 21.0 hours during the reference week. As a part-time sales clerk Ms. Cann makes \$460 per week and she is entitled to no benefits. Mark a D in the income column and leave the benefits boxes unmarked.

## GROSS ANNUAL INCOME BANDS

Gross Income refers to income before deductions from the following sources: wages, salaries, commissions, bonuses, tips, net earnings from own business and (self-employed)

SELECT ONE CODE IF USING		SELECT ONE CODE IF USING		SELECT ONE CODE IF USING
Weekly Income Equivalent	OR	Monthly Income Equivalent	OR	Annual Income Equivalent
A Under \$231		A Under \$1000		A Under \$12,000
B \$231 and under \$577		B \$1000 and under \$2,500		B \$12,000 and under \$30,000
C \$577 and under \$692		C \$2,500 and under \$3,000		C \$30,000 and under \$36,000
D \$692 and under \$923		D \$3,000 and under \$4,000		D \$36,000 and under \$48,000
E \$923 and under \$1,154		E \$4,000 and under \$5,000		E \$48,000 and under \$60,000
F \$1,154 and under \$1,385		F \$5,000 and under \$6,000		F \$60,000 and under \$72,000
G \$1,385 and under \$1,615		G \$6,000 and under \$7,000		G \$72,000 and under \$84,000
H \$1,615 and under \$1,846		H \$7,000 and under \$8,000		H \$84,000 and under \$96,000
I \$1,846 and under \$2,077		I \$8,000 and under \$9,000		I \$96,000 and under \$108,000
J \$2,077 and under \$2,538		J \$9,000 and under \$11,000		J \$108,000 and under \$132,000
K \$2,538 and under \$3,000		K \$11,000 and under \$13,000		K \$132,000 and under \$156,000
L \$3,000 and under \$4,519		L \$13,000 and under \$19,583		L \$156,000 and under \$235,000
M \$4,519 and under \$6,731		M \$19,583 and under \$29,167		M \$235,000 and under \$350,000
N \$6,731 and under \$9,615		N \$29,167 and under \$41,667		N \$350,000 and under \$500,000
O \$9,615 and under \$12,500		O \$41,667 and under \$54,167		O \$500,000 and under \$650,000
P \$12,500 and under \$14,423		P \$54,167 and under \$62,500		P \$650,000 and under \$750,000
Q \$14,423 and under \$16,346		Q \$62,500 and under \$70,833		Q \$750,000 and under \$850,000
R \$16,346 and under \$17,308		R \$70,833 and under \$75,000		R \$850,000 and under \$900,000
S \$17,308 and over		S \$75,000 and over		S \$900,000 and over
T Unpaid		T Unpaid		T Unpaid

ID NO.: EMPLOYER NAME: NO NAME COMPANY ES CONTACT PERSON: JOE NAME  
 ADDRESS: NO STREET PHONE NO: 230-0000  
 NO PARISH NO BX

"FORM B" NEW EMPLOYEES

Surname	Forename	Date of Birth Day Year	SEX	P a r i s h	Occupation Code	Status B/NB/S/P	Act Hrs.	Norm Hrs.	Grs Ann Inc	Benefits						OWN ER	SUMS TU	P/T JOB
										AB	CA	HA	MS	SO	TA			
Adams	John, C	01 10 1973	M	2	1323	B	52.0	40.0	H	X	X							
Bean	Charlton, D	10 12 1968	M	1	3315	S	40.0	35.0	F									
Cann	Deanna, E	02 03 1988	F	2	5212	B	21.0	21.0	D								X	

The above details relating to the period Sunday, 26 August 2018 – Saturday, 1 September 2018 are correct to the best of my knowledge and belief.

NAME OF AUTHORISED SIGNATORY (Please Print) Joe Name AUTHORIZED SIGNATORY Joe Name  
 DATE COMPLETED 22 / 10 / 2018

N.B. 1. This form must be completed and returned to the Department of Statistics by Monday, 22 October 2018  
 2. Columns for "Gross Annual Income" and "Benefits" apply to all companies.  
 \*key to abbreviations: "AB" Annual Bonus, "CA" Car Allowance, "HA" Housing Allowance, "MS" Mortgage Subsidy, "SO" Stock Options, "TA" Travel Allowance, "O" Other



# FORM C – EMPLOYEES AND OCCUPATIONS FORM

## Instructions

If your company completed an Employment Survey return in 2017, you will find an Employees and Occupations Form in your package. You will notice that Form C is almost identical to Form B. Unlike Form B, however, the purpose of Form C is to update the information that you reported last year. On the far right hand side of Form C there are three check boxes next to each employee's job information. Tick the box that applies to each employee.

**NO CHG:** Refers to no change. If there were no changes made to a job holder's record and they are still employed during the reference week, tick the no change box.

**CHG:** Refers to change. Tick the change box if any of the job holder's information has changed.

**DEL:** Refers to delete. Tick the delete box across from the name of all employees who were no longer employed by your company during the reference week.

### Changing the Employees and Occupations Form

Please refer to page 13. This is an example of **Form C** modified according to the following instructions.

1. Brian Adams worked last year as a Managing Director of Administration. His actual and normal hours have not changed. **Tick the NO CHG box.**
2. Ruth Barker worked last year as a Salesperson. During the year she was promoted to Marketing Manager. As a consequence, her hours have increased. You should cross out her previous occupational code and hours and amend accordingly. **Then Tick the CHG box.**
3. Edith Gordon works as a receptionist. During the year she was married; therefore, her maiden name changed. Cross out 'GORDON' and write 'SMITH'. During the last year Ms. Gordon became a permanent resident of Bermuda. Cross out 'NB' and write 'P'. **Tick the CHG box.**
4. Morris King had left the company before the survey reference week began. **Tick the DEL box.**



# EMPLOYER DETAILS

Remember, that if your business activity has changed since last year's reference week, write a description of the new activity in the 'Nature of Business' box at the top of each survey form.

Where the 'Contact Person' information is blank or no longer accurate, place the correct name in the space provided.

Finally, check the remaining employer details and correct them if necessary:

- Business name / Trading name.
- Postal box or street address, parish and post code.
- Telephone number.

*Please refer to page 15 for answers to some frequently asked questions.*

# FREQUENTLY ASKED QUESTIONS

Situation: I have only six employees, do I still have to complete the survey?

Response: Yes, you still have to complete the survey.

Situation: If I am self-employed do I include myself as an employee?

Response: Yes, if you are self-employed you must include yourself along with any other employees you may have.

Situation: I am a taxi permit holder but I do not drive taxi myself. Do I include those who operate my taxi?

Response: If you own a taxi please list all operators of your taxi.

Situation: My housekeeper lives in my home, do I need to include her?

Response: Households that employ live-in domestics like nannies, housekeepers or gardeners are required to return the survey data even if the job is only part-time.

Situation: One of my heavy equipment operators also cleans my business office in the evening after work. Should I include him twice?

Response: If an employee does more than one job then a separate record must be created for each job that he or she holds.

Situation: I used to be self-employed but now I work for someone else. I don't need to return your forms, do I?

Response: If you are no longer self-employed or if your business is no longer in existence, return your forms in the normal way but mark them '**No Longer Operating**'.

Situation: My business still exists but I have suspended operations temporarily. Do I still need to return the survey forms?

Response: If the business still exists but has no employees at the present time and would have employees in the future, please return the forms with the words, '**No Employees**' marked on them.

**FOR FURTHER INFORMATION**  
**Contact the Department of Statistics at 297-7761**

# BERMUDA STANDARD CLASSIFICATION OF OCCUPATIONS

## Appendix I – ALPHABETICAL INDEX

<b>Occupations</b>	<u>Unit Code</u>
	BSCO-14
<b>A</b>	
Able Sea person .....	8332
Accountant I.....	2411
Accountant II.....	2412
Accountant III .....	2413
Accounting Clerk.....	4124
Accounting Manager.....	1323
Accounting Sub-Manager.....	1333
Actor.....	2477
Actuary.....	2415
Adjuster, Claims.....	2415
Administration, General Manager.....	1310
Administrative Assistant/Secretary .....	4111
Administrator, Government.....	1111
Advertising Copywriter.....	2445
Advertising, Manager .....	1325
Advertising, Sub-Manager .....	1335
Advertising/Business Services, Salesperson.....	3324
Adviser, Careers .....	2356
Adviser, Education Methods/Literacy.....	2351
Adviser, Farming and Forestry.....	3212
Adviser, Technical Service .....	3314
Agent, Manufacturers' .....	3325
Agent, Real Estate .....	3312
Agronomist.....	2213
Agronomy Technician .....	3211
Air Conditioning Plant Mechanic.....	7254
Air Frame Mechanic .....	7242
Air Traffic Controller.....	3145
Air Traffic Safety Technician.....	3146
Aircraft Engine Mechanic.....	7242
Aircraft Engineer .....	7241
Aircraft Flight Engineer .....	7241
Aircraft Flying Instructor.....	3144

Aircraft Pilot.....	3141
Airline Freight Agent .....	4224
Airline, Passenger Agent .....	4222
Airline, Reservation/Ticket Agent.....	4223
Airworthiness Surveyor .....	2419
Ambulance Driver.....	8315
Analyst, Computer .....	2131
Analyst, Job .....	2469
Analyst, Market Controller .....	2417
Analyst, Public Health.....	2215
Analyst, Securities .....	2416
Analytical Chemist .....	2114
Animal-Drawn Vehicle Driver.....	8317
Announcer, Radio .....	3352
Announcer, Television .....	3352
Anthropologist.....	2452
Application Programmer .....	2612
Appraiser/Valuer .....	3317
Architect .....	2141
Architect Assistant/Technician.....	3117
Architect, Landscape.....	2149
Archivist .....	2432
Armed Forces .....	0110
Arranger, Floral.....	2485
Art Gallery Curator .....	2433
Artist.....	2472
Artist, Commercial .....	2481
Artist, Display.....	2484
Assembler, Electrical Equipment.....	8242
Assembler, Electronic Equipment .....	8241
Assembler, Metal Products.....	8246
Assembler, Plastic Products .....	8244
Assembler, Rubber Products .....	8243
Assembler, Textile Products .....	7435
Assembler, Watch .....	7313
Assembler, Wood Products.....	7421
Assistant Commissioner (Police) .....	1319
Assistant Cook .....	5134
Assistant Director.....	1320
Assistant, Child Care .....	2467
Assistant, Dental.....	3226
Assistant, Dental/School Services.....	3226
Assistant, Housekeeper .....	5122
Astronomer.....	2111
Attendant, Beach .....	5176
Attendant, Car Park.....	5179
Attendant, Morgue.....	5165
Attendant, Nursing/Home.....	5174

Attendant, Pool.....	5176
Attendant, Sports Grounds.....	6116
Attendant, Travel.....	5175
Audio and Television Repairperson.....	7266
Audio/Copy Typist.....	4119
Auditor.....	2414
Auditor, Night.....	4121
Author.....	2441
Auto Body Worker.....	7233
Awning Maker.....	7434

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**B**

Babysitter.....	5126
Baker.....	7412
Baker Helper.....	7413
Bakery Products Machine Operator.....	8231
Band Conductor.....	2475
Bank Teller.....	4213
Bar Porter.....	5148
Bar Steward.....	5146
Bar Waiter.....	5147
Barber.....	5161
Barperson.....	5146
Bartender.....	5146
Beach Attendant.....	5176
Beautician.....	5162
Bell person.....	5179
Beverage Maker.....	7416
Biochemist.....	2217
Biological Technician.....	2215
Biologist.....	2211
Blacksmith.....	7221
Boat Builder.....	7126
Boatperson.....	8334
Boatswain.....	8331
Boiler Fireperson.....	8114
Bookbinder.....	7336
Bookkeeper, Junior.....	4122
Bookkeeper, Senior.....	4121
Bookkeeping Machine Operator.....	8252
Bookmaker.....	5172
Botanist.....	2211
Bottler.....	9222
Bridge Operator, Open.....	8324
Broadcasting and Audio Visual Technician.....	3521
Broker.....	3321
Budgeting Manager.....	1323



Budgeting Sub-Manager .....	1333
Building Inspector .....	3151
Building Surveyor .....	2145
Bulldozer Operator .....	8322
Bus Boy.....	5145
Bus Driver.....	8312
Business Analyst.....	2418
Business Services/Advertising Salesperson .....	3324
Butcher .....	7411
Butcher, Fish .....	7411
Butler .....	5124
Buyer .....	3315

**C**

Cabinet Maker .....	7422
Cabinet Maker Assistant.....	7422
Cable Joiner .....	7136
Cable Linesperson .....	7269
Caddy.....	5179
Cadet, Police.....	3342
Cameraperson Graphic Arts .....	7334
Captain/Head Waiter.....	5143
Car Driver .....	8311
Car Park Attendant.....	5179
Caretaker .....	9121
Carpenter .....	7124
Carpet Layer .....	7437
Carpet Shampooer, <i>Not Elsewhere Classified</i> .....	8229
Carriage Driver .....	8317
Cartographical Draughts person.....	2148
Cash Clerk .....	4214
Cashier .....	4212
Cashier, Chief .....	4211
Catcher, Dog.....	5179
Catering Manager.....	1326
Ceiling Erector.....	7135
Ceiling Fixer .....	7135
Ceiling Installer.....	7135
Census/Survey Taker (Senior Clerk).....	4124
Chambermaid.....	5128
Chaplin.....	2491
Charitable Organisation Officer.....	1319
Charter Boat Pilot.....	3135
Charter Fisherpersion .....	6118
Charworkers, Cleaners, <i>Not Elsewhere Classified</i> .....	9129
Chauffeur .....	8311
Chef de Partie .....	5133

Chef de Rang/Waiter.....	5144
Chef, Executive .....	5131
Chef, Sous/Second.....	5132
Chemical Engineer .....	2153
Chemist, Analytical .....	2114
Chemist, General .....	2113
Chief Inspector, Police.....	2419
Chief Medical Officer .....	1319
Chief Nursing Officer .....	2241
Child Care Assistant .....	2467
Child Care Worker .....	5151
Chiropractor .....	2237
Chocolate Products and Production Machine Operator.....	8233
Choreographer .....	2476
Civil Engineer .....	2151
Civil Engineering Technician .....	3112
Cleaner (Commercial/Private Home) .....	5125
Cleaner, Building Structure .....	7144
Clerical Supervisor .....	1226
Clerk of Works.....	3151
Clerk, Cash .....	4214
Clerk, Customs.....	4132
Clerk, Data .....	4128
Clerk, Filing .....	4146
Clerk, Finance .....	4123
Clerk, Junior .....	4125
Clerk, Legal .....	4126
Clerk, Mail/Sorting .....	4143
Clerk, Sales .....	5212
Clerk, Senior .....	4124
Clerk, Warehouse/Storeroom .....	4131
Client Information Clerk.....	4225
Clock Repairer .....	7313
Coach, Sports.....	3353
Cocktail Waitress .....	5141
Commercial Designer .....	3351
Commercial Fisherman.....	6118
Commis de Cuisine .....	5134
Companion.....	5127
Compliance Officer .....	1228
Composer.....	2474
Computer and Related Equipment Mechanic.....	3124
Computer Analyst.....	2132
Computer Centre Manager .....	1322
Computer Operator .....	3124
Computer Programmer.....	2132
Computer Programmer/Analyst.....	2131
Computer Science Designer .....	2133

Computing Professionals, <i>Not Elsewhere Classified</i> .....	2139
Concrete Product Worker, Caste.....	7213
Conductor, Band.....	2475
Conductor, Orchestra.....	2475
Confectionery Maker .....	7415
Conservator .....	2432
Construction Foreman Supervisor .....	1222
Constructional Steel Erector .....	7215
Consultant, Business.....	3326
Convention Coordinator .....	5177
Cook .....	5133
Cook, Assistant/Trainee .....	5134
Cook, Head.....	5131
Cook, Private Service .....	5135
Coordinator, Convention .....	5177
Coordinator, Youth.....	2464
Copy Typist .....	4119
Corporate Secretary.....	4126
Counselor, Vocational Guidance.....	2356
Crane Operator .....	8323
Croupier.....	5173
Curator, Art Gallery and Museum.....	2433
Customer Service, Manager .....	1329
Customer Service, Sub-Manager .....	1339
Customs Clerk .....	4132
Customs Officer.....	3333
Cutter, Glass.....	7322
Cutter, Stone.....	7114

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**D**

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Dairy Product Processor .....	7418
Dance Teacher.....	2476
Dancer .....	2476
Database Designer and Administrator .....	2621
Data Encoding Machine Operator .....	8251
Data Processing/Computer Centre Manager .....	1322
Data Processing/Computer Sub-Manager .....	1332
Data Processing/Machine Operator (Automatic).....	8253
Debt Collector .....	4215
Deck Hand.....	8334
Decorator Designer .....	3351
Dental Assistant.....	3226
Dental Hygienist (Oral) .....	3227
Dental Mechanic.....	7317
Dentist.....	2223
Designer, Fashion/Product.....	2483
Designer, Interior Decoration.....	2482

Detective.....	3341
Diesel Engine Mechanic .....	7253
Dietitian.....	3223
Director/Production Performing Arts .....	2477
Dispatcher, Road Transport.....	4134
Display Artist.....	2484
Distiller, Perfume .....	8254
District Nurse.....	2243
Diver/Underwater Worker .....	7244
Documentalist.....	2443
Dog Catcher .....	5179
Dolphin Apprentice Trainer – Level 1 .....	2515
Dolphin Educator .....	2511
Dolphin Trainer – Level 2 .....	2514
Draughts person (General) .....	3118
Dressmaker .....	7431
Driller, Well.....	7113
Driver, Ambulance.....	8315
Driver, Animal-Drawn Vehicles .....	8317
Driver, Carriage .....	8317
Driver, Engine/Mine.....	8313
Driver, Heavy Truck.....	8314
Driver, Light Truck .....	8315
Driver, Limousine .....	8312
Driver, Mail Van .....	8315
Driver, Motor Car .....	8311
Driver, Tank.....	8313
Driver, Taxi .....	8311
Driver, Trailer.....	8313
Driver, Van .....	8315
Driving Instructor .....	8316
Dry Cleaners, <i>Not Elsewhere Classified</i> .....	8229
Dry Cleaning Machinery Operator.....	8222
Drywaller .....	7128

**E**

Earth Moving and Related Equipment Operators .....	8322
Economist (General) .....	2451
Economist, Specialist.....	2416
Editor .....	2444
Editor, Newspaper.....	2444
Education Methods Specialist.....	2351
Education Officer .....	2352
Electrical Engineer (Power Distribution and Transmission).....	2163
Electrical Engineer (Power Generation) .....	2164
Electrical Engineering Technician (General).....	3113
Electrical Fitter, Meter.....	7261

Electrical Meter Mechanic.....	7261
Electrical Repairer.....	7132
Electrician, General.....	7131
Electronic Computer and Related Equipment Mechanic.....	7267
Electronics Engineer (General).....	2162
Electronics Engineering Technician.....	3114
Electroplater.....	7212
Electrotyper.....	7212
Elevator Mechanic.....	7259
Elevator Operator.....	7259
Embalmer.....	5163
Employer Association Officer.....	1319
Engine Fitter.....	7252
Engine Operator.....	8112
Engine, Diesel Mechanic.....	7253
Engine, Stationary and Related Equipment Operator, <i>Not Elsewhere Classified</i> .....	8119
Engineer, Aircraft.....	7241
Engineer, Civil.....	2151
Engineer, Electrical (General).....	2161
Engineer, Electrical (Power Distribution and Transmission).....	2163
Engineer, Electrical (Power Generation).....	2164
Engineer, Electronic.....	2162
Engineer, Flight.....	3143
Engineer, Industrial Efficiency.....	2156
Engineer, Marine.....	3138
Engineer, Mechanical.....	2152
Engineer, Mechanical, <i>Not Elsewhere Classified</i> .....	2159
Engineer, Ships'.....	3131
Engineer, Telecommunications.....	2165
Engineer, Watch.....	8114
Engineering Services, Manager.....	1324
Engineering Services, Sub-Manager.....	1334
Engineering Technician – Civil.....	3112
Engineering Technician – Electronics.....	3114
Engineering Technician – Mechanical.....	3115
Engraver.....	7315
Environmental Coordinator.....	3153
Environmental Health Officers.....	3152
Equipment, Earth Moving Operator.....	8322
Equipment, Hoist Operator.....	8321
Equipment, Material Handling Operator.....	8325
Estates Surveyor.....	2146
Etcher, Printing.....	2473
Etchers.....	2473
Executive Chef.....	5131
Executive Housekeeper.....	5121
Executive Official (Government).....	1110
Executive Secretary.....	4111

Executive, Legal.....	2424
Exterminator.....	5179

**F**

Facilities Manager.....	3153
Farm Worker (General).....	6112
Farmer.....	6111
Farming and Forestry Worker.....	3212
Fashion Model.....	5213
Fashion/Product Designer.....	2483
Ferry Pilot.....	3135
Field Engineer.....	2166
Filing Clerk.....	4146
Film/Stage Director.....	2477
Finance Clerk.....	4123
Finance Manager.....	1323
Finance, Sub-Manager.....	1333
Fire Fighter.....	5181
Fireperson, Boiler.....	8114
Fish Butcher.....	7411
Fisherperson, Charter.....	6118
Fisherperson, Commercial.....	6118
Fishing Guide.....	5112
Fitness Instructor.....	3354
Fitter, Electrical (Meter).....	7261
Fitter, Electronic.....	7262
Fitter, Engine.....	7252
Fitter, Marine Engine.....	7243
Fitter/Mechanic, <i>Not Elsewhere Classified</i> .....	7259
Flight Operations Officer.....	3147
Floral Arranger.....	2485
Food and Beverage Processor, <i>Not Elsewhere Classified</i> .....	7419
Food and Beverage, Manager.....	1326
Food and Beverage, Sub-Manager.....	1336
Foreman, <i>Not Elsewhere Classified</i> .....	1229
Foreman, Production.....	1221
Foreman, Supervisor (Construction).....	1222
Foreman, Supervisor (Mechanic).....	1223
Foreman, Well Digging.....	7113
Forensic Accountant.....	2419
Forestry Technician.....	3211
Fork Lift Operator.....	8325
Front-end Loading Machine Operator.....	8322
Fruit/Vegetable Preserver.....	7415
Funeral Director.....	5164
Furniture Finisher, Wooden.....	7121
Furniture, Maker, Wooden.....	7421

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**G**

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Garbage Collector .....	9131
Gardener (General).....	6113
Gardener, Landscape .....	6115
General Gardener.....	6113
General Manager, Administration .....	1310
General Manager, <i>Not Elsewhere Classified</i> .....	1319
Geologist, General .....	2115
Geophysicist.....	2115
Glass Blower .....	7321
Glass Cutter.....	7322
Glass Engraver/Etcher .....	7323
Glass Handler.....	7322
Glazing Installer .....	7137
Goldsmith .....	7314
Golf Pro.....	3353
Goods Handler.....	9221
Government Administrator .....	1111
Government Analyst.....	2419
Government Executive Official.....	1110
Gracious Member (Manager) .....	1341
Gracious Member (Sub-Manager) .....	1342
Gracious Organiser (Manager) .....	1341
Gracious Organiser (Sub-Manager) .....	1342
Grading Machine Operator .....	8322
Grain Processing Machine Operator.....	8232
Graphic Arts Cameraperson .....	7334
Graphic Designer .....	7335
Greaser, Ship's .....	8355
Greens Keeper .....	6116
Grounds person .....	6116
Guest House, General Manager .....	1319
Guide, Fishing.....	5112
Guide, Sightseeing.....	5111
Guide, Travel.....	5111

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**H**

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Hairdresser .....	5161
Handler, Freight.....	9221
Handler, Glass .....	7322
Handyperson/Utility person .....	7133
Head Cook.....	5131
Head Waiter/Captain.....	5143
Health Inspector.....	3152
Heavy Truck Driver.....	8314



Historian .....	2453
Hoist Equipment Operator .....	8321
Home Visitor .....	2355
Home-Based Personal Care Worker .....	5153
Horse-Drawn Vehicle Driver .....	8317
Horticulturist .....	2214
Hostess, Bar .....	5179
Hostess, Social .....	5171
Hotel Inspector (Government).....	1110
Hotel Receptionist.....	4227
Hotel, General Manager .....	1319
House Agent.....	3312
House person .....	5125
Housekeeper, Executive.....	5121
Housekeeper, Private Service.....	5123
Hygienist, Dental (Oral).....	3227

I

IT Networking/Communications Analyst .....	2623
IT Networking and Systems Technician.....	3513
Immigration Inspector .....	3331
Incinerator Plant Operator .....	8115
Industrial Efficiency Engineer .....	2156
Industrial Relations Specialist .....	2468
Information and Communications Technology Operations Technician.....	3511
Information and Communications User Support Technician .....	3512
Inspector, Health .....	3152
Inspector, Immigration.....	3331
Inspector, School .....	2353
Institution-Based Personal Care Worker.....	5152
Instructor, Fitness .....	3354
Instructor, Flying .....	3144
Instrument, Musical Repairer/Tuner .....	7316
Instrumental Teacher .....	2474
Instrumentalist.....	2474
Insurance Broking Manager .....	1323
Insurance Broking Sub-Manager .....	1333
Insurance Salesperson .....	3311
Insurance Underwriting Manager .....	1323
Insurance Underwriting Sub-Manager.....	1333
Insurance, General Manager .....	1323
Insurance/Reinsurance Processor .....	4127
Interior Decoration Designer .....	2482
Interpreter/Translator .....	2454
Investment Officer .....	3323

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**J**

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Janitor .....	9121
Jeweller .....	7311
Jewellery Repairer.....	7312
Job Analyst .....	2469
Joiner .....	7124
Jointer .....	7136
Jointer, Cable .....	7136
Journalist/Reporter .....	2442
Judge.....	2422
Junior Clerk.....	4125
Junior Secretary.....	4113

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**K**

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Keeper, Lighthouse.....	8326
Kitchen Assistant.....	5149

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**L**

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Laboratory, Medical Technologist.....	2216
Labour Relations Specialist .....	2468
Labourer, Building (Construction) <i>Not Elsewhere Classified</i> .....	9219
Labourer, Semi-Skilled Construction .....	9212
Laminating Machine Operator (Plastics).....	8214
Land Surveyor .....	2144
Landscape Architect.....	2149
Landscape Gardener .....	6115
Lathe Fitter .....	7223
Lathe Setter-Operator .....	7223
Lathe Turner .....	7223
Launderers, <i>Not Elsewhere Classified</i> .....	8229
Laundry Machine Operator .....	8221
Lawyer .....	2421
Leader, Youth .....	2464
Leather Goods Maker .....	7441
Lecturer.....	2310
Legal Clerk.....	4126
Legal Executive .....	2424
Legal Secretary .....	4114
Letterpress operator.....	8215
Librarian .....	2431
Life Guard .....	5185
Light Truck Driver .....	8315
Lighthouse Keeper .....	8326
Limousine Driver .....	8312
Linesperson, Electric Power Distribution.....	7268

Linesperson, Telephone/Cable .....	7269
Linotype Operator .....	8212
Livestock Worker, <i>Not Elsewhere Classified</i> .....	6117
Locksmith.....	7222
Longshoreperson .....	9221

**M**

Machine Operator, Bakery Products .....	8231
Machine Operator, Bookkeeping .....	8252
Machine Operator, Card and Tape Punching.....	8251
Machine Operator, Data Processing .....	8253
Machine Operator, Dry Cleaning .....	8222
Machine Operator, Grain Processing.....	8232
Machine Operator, Laundry.....	8221
Machine Operator, Machine-Tool (General).....	7224
Machine Operator, Photo Typesetting .....	8211
Machine Operator, Plastics Moulding .....	8214
Machine Operator, Tool .....	7224
Machine Operator, Type Casting.....	8213
Machine Operator, Woodworking.....	7424
Machinery Fitter, Engine.....	7252
Machinery/Maintenance Mechanic .....	7251
Magistrate .....	2422
Maid, Chamber.....	5128
Maid, Night.....	5128
Maid, Private Service .....	5123
Maintenance Service, Manager .....	1324
Maintenance Service, Sub-Manager .....	1334
Maitre d'/Room Manage .....	5142
Management Services Officer .....	2156
Manager, Accounting .....	1323
Manager, Administration .....	1320
Manager, Advertising .....	1325
Manager, Budgeting .....	1323
Manager, Convention Facilities .....	1329
Manager, Customer Services .....	1329
Manager, Data Processing/Computer Centre.....	1322
Manager, Engineering .....	1324
Manager, Finance.....	1323
Manager, Food and Beverage .....	1326
Manager, Front Desk.....	1328
Manager, Housekeeping.....	1329
Manager, Insurance Broking .....	1323
Manager, Insurance Underwriting.....	1323
Manager, Maintenance .....	1324
Manager, Marketing .....	1325
Manager, <i>Not Elsewhere Classified</i> .....	1329

Manager, Operations .....	1327
Manager, Public Relations .....	1328
Manager, Reinsurance Broking.....	1323
Manager, Reinsurance Underwriting .....	1323
Manager, Repairs (not building – see Engineering) .....	1324
Manager, Research and Development.....	1329
Manager, Reservations.....	1329
Manager, Sales.....	1325
Manager, Security.....	1329
Manufacturers' Agent .....	3325
Marine Engine Fitter .....	7243
Marine Engineer Officer .....	3137
Marine Superintendent .....	3136
Market Controller .....	2417
Mason (Construction).....	7122
Material Handling Equipment Operator .....	8325
Mathematical Technician .....	2121
Meat Preparer .....	7411
Mechanic Fitter, <i>Not Elsewhere Classified</i> .....	7259
Mechanic, Dental .....	7317
Mechanic, Electrical Meter .....	7261
Mechanic, Electronic Computer and Related Equipment .....	7267
Mechanic, Engine .....	7253
Mechanic, Foreman Supervisor .....	1223
Mechanic, Machinery/Maintenance.....	7251
Mechanic, Motor Vehicle.....	7231
Mechanic, Motorcycle .....	7232
Mechanic, <i>Not Elsewhere Classified</i> .....	7259
Mechanic, Office Machines.....	7255
Mechanic, Optical.....	7324
Mechanic, Refrigeration and Air Conditioning.....	7254
Mechanic, Telegraph .....	7264
Mechanic, Telephone .....	7264
Mechanical Engineer .....	2152
Mechanical Engineer, <i>Not Elsewhere Classified</i> .....	2159
Mechanical Engineering Technician .....	3115
Mechanical Machinery Assembler.....	8245
Medical Assistant .....	3221
Medical Laboratory Technologist.....	2216
Medical Officer .....	2229
Medical Pathologist.....	2212
Medical Secretary.....	4115
Medical Worker, <i>Not Elsewhere Classified</i> .....	2229
Messenger, Porter .....	4145
Metal, Sheet Worker .....	7214
Meteorologist.....	2112
Meter Reader, Electrical.....	4133
Middle School Teacher .....	2323

Midwife, Professional .....	2245
Miner .....	7111
Minister of Religion.....	2491
Mixer, Bakery.....	7412
Model, Fashion .....	5213
Money – Lender .....	3328
Morgue Attendant .....	5165
Motion Picture Projectionist .....	3122
Motor Bus Driver .....	8312
Motor Car Driver .....	8311
Motor Vehicle Mechanic.....	7231
Motorcycle Mechanic.....	7232
Museum Curator .....	2433
Museum Guide.....	5111
Musical Instrument Tuner/Repairer.....	7316
Musician.....	2474

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**N**

Nanny/Nursemaid .....	5126
Navigator, Flight.....	3142
Navigator, Ship’s (Sea Going) .....	3133
Newspaper, Editor.....	2444
Newspaper, Journalist/Reporter .....	2442
Newspaper, Sub-Editor .....	2444
Night Housekeeper .....	5122
Night Maid .....	5128
Nuclear Medical Technologist .....	2231
Nun .....	2491
Nurse, District .....	2243
Nurse, Enrolled.....	2244
Nurse, Registered .....	2242
Nursemaid/Nanny.....	5126
Nursery Nurse.....	2466
Nursery Worker (Agricultural).....	6114
Nursing Aide.....	5174
Nursing Coordinator .....	2243
Nutritionist, Public Health.....	2226

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**O**

Occupational Therapist.....	2235
Office Machines, Mechanic.....	7255
Officer, Compliance .....	1228
Officer, Customs .....	3333
Officer, Flight Operations.....	3147
Officer, Investment .....	3323
Officer, Personnel.....	2468

Officer, Prison .....	5183
Officer, Probation .....	2465
Officer, Public Relations .....	2446
Officer, Purchasing .....	3316
Officer, Security .....	5182
Officer, Trust .....	3322
Official, Government Executive .....	1110
Offset Press Operator .....	7338
Oiler, Ship's .....	8335
Open Bridge Operator .....	8324
Operator, Cash Register .....	4227
Optical Mechanic .....	7324
Optical Technician .....	7324
Optical/Precision Instrument Assembler and Repairer .....	7313
Optician, Dispensing .....	3225
Optometrist .....	3224
Orchestra Conductor .....	2475
Orderly .....	5174
Ordinary Sea person .....	8333
Organisation and Methods Officer .....	2156
Osteopath .....	2236
Overhead Linesperson .....	7268

**P**

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Packer .....	9222
Painter, Construction .....	7141
Painter, General .....	7141
Painter, Sign .....	7142
Para-Sail Operator .....	8334
Pastor .....	2491
Pastry Maker .....	7414
Pathologist, Medical .....	2212
Pathologist, Plant .....	2212
Pawnbroker .....	3328
Performing Artist .....	2477
Performing Arts Director/Producer .....	2477
Perfume Distiller .....	8254
Personal Assistant .....	4111
Personal Care and Related Workers, <i>Not Elsewhere Classified</i> .....	5159
Personnel Manager .....	1328
Personnel Specialist .....	2468
Personnel Sub-Manager .....	1330
Pest Control Worker .....	5179
Pharmaceutical Assistant .....	3228
Pharmacist .....	2225
Pharmacologist .....	2212
Photo Typesetting, Machine Operator .....	8211

Photocopying Machine Operator .....	4125
Photographer/Cameraperson .....	2486
Physical Science Technician.....	2116
Physical Trainer .....	3355
Physician .....	2221
Physicist and Astronomer.....	2111
Physicist, General .....	2110
Physiotherapist.....	2234
Piano Teacher .....	2474
Pilot, Aircraft.....	3141
Pilot, Charter Boat.....	3135
Pilot, Ferry .....	3135
Pilot, Ship/Branch.....	3134
Pilot, Sightseeing Boat .....	3135
Pilot, Tug/Tender .....	3132
Planner, Town.....	2143
Plant Nursery Worker .....	6114
Plant Pathologist.....	2212
Plastics Moulding Machine Operator .....	8214
Plumber (General).....	7134
Police Cadet.....	3342
Police Officer .....	3341
Political Scientist.....	2453
Pool Attendant.....	5176
Porter, Bar.....	5148
Porter, Messenger .....	4145
Post person .....	4144
Postal Supervisor .....	4142
Postmaster .....	4141
Potter.....	7325
Potter Worker, <i>Not Elsewhere Classified</i> .....	7329
Power Shovel Machine Operator .....	8322
Power Station Engine Operator .....	8112
Power Switchboard Operator .....	8111
Precision Instrument Assembler and Repairer.....	7313
Pre-Primary Education Teacher.....	2333
Press operator, Letter .....	8215
Pressperson, Offset.....	8229
Priest.....	2491
Primary Education Teacher .....	2331
Principal, School.....	2354
Printer Equipment Operator.....	8219
Printer, Silk Screen .....	7332
Printer, Textile/Block.....	7333
Printing Engravers .....	2473
Prison Officer .....	5183
Probation Officer.....	2465
Processor, Dairy Products.....	7418



Processor, Reinsurance .....	4127
Producer/Director, Performing Arts .....	2477
Production Foreman.....	1221
Production Manager .....	1327
Production Worker, <i>Not Elsewhere Classified</i> .....	7219
Production, Sub-Manager .....	1337
Professional Midwife.....	2245
Professional, Computing, <i>Not Elsewhere Classified</i> .....	2139
Professional, Technical, <i>Not Elsewhere Classified</i> .....	2419
Programmer, Computer.....	2132
Projectionist, Moving Film .....	3122
Psychologist.....	2455
Public Health Analyst.....	2215
Public Health Nutritionist .....	2226
Public Relations Manager .....	1328
Public Relations Officer .....	2446
Public Relations Sub-Manager .....	1338
Publicity Agent .....	2446
Pump person.....	8113
Purchasing Officer .....	3316

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**Q**

Quantity Surveyor .....	2147
Quarrier .....	7112
Quarrying Labourer/Mining.....	9211

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**R**

Radio and Television Repairperson .....	7259
Radio Announcer .....	3352
Radio/Television Transmitting Equipment Operator .....	3121
Radiological Technologist.....	2232
Radiologist .....	2233
Reading Resource (Primary School) .....	2332
Real Estate Agent .....	3312
Real Estate Salesperson.....	3312
Receptionist.....	4226
Receptionist, Hotel .....	4227
Records Officer (Archives).....	4147
Recreation, Manager .....	1329
Recreation, Sub-Manager .....	1339
Recreational Therapist .....	2235
Recruitment Officer .....	2468
Referencer .....	3119
Refrigeration Engineer .....	2152
Refrigeration Plant Mechanic.....	7254
Reinsurance Processor .....	4127

Religion, Minister of.....	2491
Religious Worker.....	2492
Research and Development, Manager.....	1329
Research and Development, Sub-Manager.....	1339
Reservations Manager.....	1329
Restaurant, General Manager.....	1319
Retail Trading, General Manager.....	1315
Rigger and Cable Splicer.....	7216
Road Grader Operator.....	8322
Road Roller Operator.....	8322
Road Transport Supervisor.....	1229
Roofer.....	7129
Room Manager/Maitre d'.....	5142

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**S**

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Safety and Health Officer.....	3152
Sail Maker.....	7434
Sales Assistant, <i>Not Elsewhere Classified</i> .....	5219
Sales Clerk, Retail Trade.....	5212
Sales Personnel, <i>Not Elsewhere Classified</i> .....	5219
Sales Supervisor.....	1227
Sales, Manager.....	1325
Sales, Sub-Manager.....	1335
Salesperson.....	5211
Salesperson, Business Services and Advertising.....	3324
Salesperson, Insurance.....	3311
Salesperson, Real Estate.....	3312
Salesperson, Retail or Wholesale Trade.....	5211
Salesperson, Technical.....	3313
Salesperson, Wholesale/Manufacturers' Agent.....	3325
Sanitarian.....	3222
Scaffolder.....	7119
School Counsellor.....	2356
School Inspector.....	2353
Scientist, Biological.....	2211
Sculptor.....	2471
Sea person, Able.....	8332
Sea person, Ordinary.....	8333
Seamstress.....	7432
Secondary Education Teacher.....	2321
Secretary, Corporate.....	4126
Secretary, Executive P/A.....	4111
Secretary, Junior.....	4113
Secretary, Legal.....	4114
Secretary, Medical.....	4115
Secretary, Senior.....	4112
Securities Analyst.....	2416

Security Officer .....	5182
Security Services, Manager .....	1328
Semi-Skilled Labourer .....	9212
Senior Business Analyst.....	2418
Senior Clerk.....	4124
Senior Dolphin Trainer – Level 3.....	2512
Senior Medical Officer .....	1319
Service Worker, <i>Not Elsewhere Classified</i> .....	5179
Service, Technical Advisor .....	3314
Sheet Metal Worker .....	7214
Ship's Greaser .....	8335
Ship's Master (Coastal Waters).....	3132
Ship's Master (Sea Going).....	3131
Ship's Navigator (Sea Going) .....	3133
Ship's Surveyor.....	3332
Ships' Engineer.....	3131
Shipwright.....	7125
Shoe Repairer .....	7442
Shorthand/Speedwriting Typist.....	4116
Shorthand/Speedwriting Typist (Foreign Language).....	4117
Shorthand/Speedwriting Typist, Senior .....	4116
Sightseeing Boat Pilot.....	3135
Sightseeing Guide .....	5111
Sign Painter.....	7142
Silk Screen Printer .....	7332
Silversmith .....	7314
Singer .....	2474
Singing Instructor .....	2474
Skycap.....	4145
Social Director .....	5171
Social Hostess.....	5171
Social Worker (General).....	2461
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Supervisor, Road Transport.....	4134
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Teacher, Primary Education.....	2331
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Teacher, Special Education.....	2341
Teacher, Speech Correction .....	2342
Teacher's Aide .....	2334
Teaching Aids Specialist.....	2334
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Technical Service Adviser .....	3314
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Technical, Professional, <i>Not Elsewhere Classified</i> .....	2419
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Technician, Life Science .....	3210
Technician, Mechanical Engineering .....	3115
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Technician, Statistical and Mathematical.....	2121
Technician, Surveyor's.....	3119
Technician, Telecommunications .....	3114
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Technologist, Medical Laboratory.....	2216
Technologist, Nuclear Medical.....	2231
Technologist, Physical Science.....	2116
Technologist, Radiologic.....	2232
Telecommunications Engineer.....	2165
Telecommunications Network Architect.....	2142

Telecommunications Service Supervisor .....	1229
Telecommunications, Technician.....	3114
Telegrapher .....	4229
Telephone Installer, Repairer .....	7263
Telephone Mechanic .....	7264
Telephone Switchboard Operator .....	4228
Telephone/Cable Worker .....	7269
Teletypist.....	4118
Television Announcer .....	3352
Television Repairer .....	7266
Television/Radio Transmitting Equipment Operator .....	3121
Teller, Bank.....	4213
Tennis Pro .....	3353
Tent Maker.....	7434
Textile Printer .....	7333
Textile Products Assembler .....	7435
Theologian .....	2493
Therapist, Occupational.....	2235
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Town Planner .....	2143
Town Planning Technician .....	3111
Toy Maker (Sew – Cloth) .....	7431
Toy Maker (Wooden).....	7421
Tractor Operator.....	8322
Trade Union, President/General Secretary.....	1210
Tradesperson, Motor Vehicle (Mechanic).....	7231
Tradesperson, Supervisor.....	1229
Trading, Retail, General Manager .....	1315
Trading, Wholesale, General Manager.....	1315
Traditional Medical Practitioner.....	3230
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Traffic Warden.....	3343
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Trainee Cook .....	5134
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Translator/Interpreter .....	2454
Transport and Communications Supervisor.....	1229
Travel Agency Clerk.....	4221
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Truck, Heavy, Driver .....	8314
Truck, Light, Driver .....	8315
Trust Officer.....	3322
Typecasting Machine Operator.....	8213
Typist, Audio Copy .....	4119
Typist, Junior .....	4125
Tyre Rebuilder .....	7234

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Undertaker .....	5163
Underwater Worker.....	7244
Underwriter .....	3327
Union Executive Officer .....	1210
University Professor .....	2310
Upholsterer .....	7436
Usher .....	5179
Utility Person .....	7133

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Van Driver .....	8315
Varnisher .....	7143
Vehicle Mechanic, Motor .....	7231
Vehicle Spray Painter .....	7235
Vendor, Street (Non Food Products).....	9112
Vendor, Street/Food.....	9111
Veterinarian .....	2224
Veterinary Assistant .....	2229
Video Cameraperson .....	2486
Violin Teacher.....	2474
Vocal Teacher.....	2474
Vocational Guidance Counselor .....	2356
Vocational Instructor.....	2322

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Waiter, Chef de Rang .....	5144
Waiter, Commis/Bus Boy.....	5145
Waiter, Head/Captain .....	5143
Waiter, Wine.....	5147
Waiter/Waitress, General .....	5141
Warehouse Clerk.....	4131
Warehouse Supervisor .....	1225
Washroom Attendant .....	5179
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Watch Keeper .....	8114
Watch Repairer .....	7313
Watchperson .....	5184
Weaver (General) .....	7433
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Web and Multimedia Developer.....	2613
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Well Driller and Borer/Drilling Machine Operator .....	7113
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Wireless Install Technician.....	3116
Wireless Installer .....	3116
Wireless RF Engineer.....	2166
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Wood Treaters.....	7423
Wooden Furniture Finisher .....	7121
Woodworking Machine Operator .....	7424
Writer (Author) .....	2441
Writer, Publicity.....	2447
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# BERMUDA STANDARD CLASSIFICATION OF OCCUPATIONS

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<b>Occupations</b>	<u>Unit Code</u>
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Government Executive Official.....	1110
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Administrator, Government.....	1111
Government Administrator .....	1111
Trade Union, President/General Secretary.....	1210
Union Executive Officer .....	1210
Foreman, Production .....	1221
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Supervisor, Production.....	1221
Construction Foreman Supervisor .....	1222
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Clerical Supervisor .....	1226
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Sales Supervisor .....	1227
Supervisor, Sales .....	1227
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Officer, Compliance .....	1228
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Telecommunications Service Supervisor .....	1229
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Tradesperson, Supervisor .....	1229
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Supervisor, Not Elsewhere Classified .....	1229
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Trading, Retail, General Manager .....	1315
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Employer Association Officer .....	1319
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Chief Medical Officer .....	1319
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Computer Centre Manager .....	1322
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Accounting Manager .....	1323
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Technologist, Medical Laboratory.....	2216
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Speech Correction Teacher .....	2342
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Securities Analyst .....	2416
Analyst, Market Controller .....	2417
Market Controller .....	2417
Business Analyst.....	2418
Senior Business Analyst.....	2418
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Forensic Accountant.....	2419
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Professional, Technical, Not Elsewhere Classified .....	2419
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Lawyer .....	2421
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Magistrate .....	2422
Executive, Legal.....	2424
Legal Executive .....	2424
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Social Worker (General).....	2461
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Youth, Leader .....	2464
Officer, Probation.....	2465
Probation Officer.....	2465
Social Worker, Delinquency Worker.....	2465
Nursery Nurse.....	2466
Assistant, Child Care.....	2467
Child Care Assistant .....	2467
Industrial Relations Specialist.....	2468
Labour Relations Specialist.....	2468
Officer, Personnel.....	2468
Personnel Specialist.....	2468
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Analyst, Job .....	2469
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Printing Engravers .....	2473
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Piano Teacher .....	2474
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Singing Instructor .....	2474
Vocal Teacher.....	2474
Composer.....	2474
Musician.....	2474
Band Conductor.....	2475
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Conductor, Orchestra.....	2475
Orchestra Conductor .....	2475
Choreographer .....	2476
Dancer .....	2476
Dance Teacher.....	2476
Director/Production Performing Arts.....	2477
Performing Arts Director/Producer .....	2477
Producer/Director, Performing Arts .....	2477
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Film/Stage Director .....	2477
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Designer, Interior Decoration.....	2482
Interior Decoration Designer.....	2482
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Display Artist.....	2484
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Floral Arranger.....	2485
Photographer/Cameraperson .....	2486
Video Cameraperson.....	2486
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Minister of Religion.....	2491
Pastor.....	2491
Priest.....	2491
Religion, Minister of.....	2491
Nun .....	2491
Religious Worker.....	2492
Theologian .....	2493
Dolphin Educator.....	2511
Senior Dolphin Trainer – Level 3.....	2512
Supervisor / Trainer – Level 3 .....	2513
Dolphin Trainer – Level 2 .....	2514

Dolphin Apprentice Trainer – Level I .....	2515
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Software Engineer/Developer .....	2612
Web and Multimedia Developer.....	2613
Application Programmer .....	2612
Database Designer and Administrator .....	2621
Systems Administrator .....	2622
IT Networking/Communications Analyst .....	2623

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Technician, Town Planning.....	3111
Town Planning Technician .....	3111
Civil Engineering Technician .....	3112
Engineering Technician – Civil.....	3112
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Electrical Engineering Technician (General).....	3113
Technician, Telecommunications .....	3114
Telecommunications, Technician.....	3114
Electronics Engineering Technician .....	3114
Engineering Technician – Electronics.....	3114
Technician, Electronics Engineering .....	3114
Engineering Technician – Mechanical.....	3115
Mechanical Engineering Technician .....	3115
Technician, Mechanical Engineering .....	3115
Wireless Install Technician.....	3116
Wireless Installer .....	3116
Architect Assistant/Technician.....	3117
Draughts person (General) .....	3118
Referencer .....	3119
Surveyor, Technician .....	3119
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Radio/Television Transmitting Equipment Operator .....	3121
Television/Radio Transmitting Equipment Operator .....	3121
Motion Picture Projectionist .....	3122
Projectionist, Moving Film .....	3122
Sound Equipment Operator .....	3123
Computer Operator .....	3124
Computer and Related Equipment Mechanic.....	3124
Engineer, Ships' .....	3131
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Health Inspector.....	3152
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Facilities Manager .....	3153
Technician, Life Science .....	3210
Agronomy Technician .....	3211
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