



GOVERNMENT OF BERMUDA

Department for National Drug Control

Report of the 2025 Annual Meeting of the

# BERMUDA DRUG INFORMATION NETWORK (BerDIN)

## **FACILITATOR**

**Dr. Kyla Raynor**

*BerDIN Coordinator &  
Senior Research Officer/Policy Analyst, DNDC*

## **VENUE & DATE**

Bermuda Underwater  
Exploration Institute (BUEI)  
28<sup>th</sup> November, 2025





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*Participants at the 2025 Annual Meeting of the Bermuda Drug Information Network (BerDIN), BUEI*

The 2025 Annual Meeting of the Bermuda Drug Information Network (BerDIN) was held on the 28<sup>th</sup> of November, 2025 at the Bermuda Underwater Exploration Institute (BUEI).

## **Representation**

A list of meeting participants is in **Annex I** to this Report.

## **CALL TO ORDER & WELCOME**

Joanne Dean, Director of the Department for National Drug Control, called the meeting to order and extended a welcome to the meeting's participants and invited guests.

## **OPENING REMARKS**

The Hon. Michael Weeks JP MP, Minister of National Security, brought Opening Remarks to the meeting. Following the Opening Remarks, the meeting was officially declared open.

The Minister of National Security, The Hon. Michael Weeks, opened the 14th Annual Meeting of the Bermuda Drug Information Network (BerDIN) by emphasizing the importance of evidence-based approaches to substance abuse prevention, treatment, and rehabilitation. He noted that

with more than 15 years of drug-related data now available, Bermuda is well-positioned to make informed policy decisions.

Minister Weeks highlighted BerDIN as a successful model of collaboration, involving 32 data-sharing agencies despite many facing human and financial resource challenges. He praised the network's commitment to improving information management and supporting agencies in capturing and analyzing drug-related data.

He commended the annual BerDIN publication and expressed confidence that the meeting's discussions will contribute to more effective policymaking and improved access to public health services—particularly in areas relating to substance abuse, co-occurring mental health issues, and long-term recovery.

The Minister also acknowledged the dedication of the DNDC team for organizing the event and driving initiatives that ensure timely, relevant local data is available for both policy and programmatic decision-making.

## INTRODUCTION

Participants were reminded of the meeting's objectives by Theresa DeRoza, Programme Director, Right Living House; which were: to update the BerDIN members on the current drug situation, to provide a forum for dialogue on drug-related special interest topics; and to offer a chance for personal growth through a wellness activity.

In the interest of keeping the agenda items as scheduled, participants were then asked to briefly introduce themselves (name and department he/she represented) for the benefit of all persons present in the meeting room.

Housekeeping matters were also conveyed.

### *Procedural Matters*

The meeting determined its hours of work.

### *Adoption of Agenda*

The Agenda, as adopted by the meeting, is in **Annex II** to this Report.

## PRESENTATIONS

The main focus, of the Annual meeting this year, was on updating the membership on recent activities and initiatives from both demand and supply reduction agencies. The agenda therefore, was comprised of various presentations that discussed those updates. Each presenter highlighted their respective agency challenges and discussed proposed solutions as a way forward.

### *Snapshot of the Drug Situation in Bermuda*

The meeting received a presentation from Dr. Kyla Raynor, BerDIN Coordinator and Senior Research Officer/Policy Analyst of the DNDC, on Bermuda's current drug and alcohol landscape, highlighting significant shifts in substance misuse indicators.





She reported increases in drug and cash seizures, rising treatment referrals across agencies, more inmates testing positive for marijuana and cocaine, and a growing number of severe diagnoses among clients exiting treatment. Youth referrals also increased, though assessments did not rise proportionately. The presentation noted persistent marijuana use among pregnant women, ongoing pressures on treatment services, and changing patterns in primary substances of choice for both community clients and inmates. Impaired driving remained a major public safety concern, with most DUI stops involving drivers two to three times above the legal limit and significantly more male offenders. Mortality and toxicology data showed continued substance involvement in deaths across 2023–2024. Dr. Raynor also outlined data gaps—particularly missing or formerly reported datasets—and emphasized the need for improved information capture to better assess crime, treatment gaps, justice outcomes, and economic impacts. The presentation concluded with a call for continued strengthening of data systems as Bermuda moves toward the next National Drug Control Master Plan and Action Plan.

### **The Network:**

Commended for its representation and great work to-date.

Urged to provide any additional data that can strengthen the Network's coverage, especially qualitative data and any data that may be missing from their respective agency.

Encouraged to have more bilateral or group meetings to facilitate further dialogue and problem resolution.

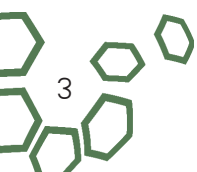
### **National Surveys**

The Department for National Drug Control (DNDC) representative, Stephanie Tankard, Research Officer, provided the meeting with an update on the Department's survey initiatives since the last meeting. She spoke about seven surveys: public amenity, treatment demand, consumer experience, employee experience, stakeholder feedback, the AUDIT Survey of Pregnant Women, and the National Household Survey (NHS). The purpose, methodology and data captured from the AUDIT and NHS were presented.

The Survey of Pregnant Women revealed notable concerns: 15% consumed alcohol after becoming pregnant, with some continuing regular use, and 18.4% reported binge-level drinking. Smoking and marijuana use were also present, with 10% and 23.3% annual use respectively, though many women quit upon learning they were pregnant. Vaping was reported by 16.7% of respondents, and a smaller portion used electronic nicotine products shortly before pregnancy. Preliminary AUDIT screening indicated hazardous drinking patterns among portions of the sample. Recommendations emphasized strengthened public health messaging, targeted outreach, and enhanced referral pathways to support women during pregnancy. Early findings from the National Household Survey (Oct–Nov 2025) showed widespread alcohol use (68% ever used), persistent cigarette and marijuana consumption, ease of access to substances, and notable underage drinking trends. DNDC will continue monitoring these indicators to support policy development and effective prevention and treatment strategies.

### **The Network:**

Noted the information provided in the presentation.



## **Protecting Bermuda's Boarder**

**Major Jeffery Patterson**, of the Coast Guard, a branch of the Royal Bermuda Regiment, provided a comprehensive briefing on its operational capabilities, current maritime security posture, and ongoing counter-narcotics efforts. The presentation outlined the Coast Guard's structure, fleet, and specialized units—including Operational Support Divers and the Unmanned Systems Unit—which support underwater inspections, evidence recovery, surveillance, and search-and-rescue missions. Key operational highlights included strengthened multi-agency patrols, increased use of drones and underwater vehicles, and coordinated enforcement activities targeting illegal fishing, drug trafficking, and maritime crime. Several major operations were reviewed, such as the MV Suhar hull search, Operation Arkab—which intercepted boats carrying large quantities of cannabis, cocaine, weapons, and ammunition—and a significant 2025 cash seizure linked to suspected money laundering. The Coast Guard emphasized the impact of strong regional partnerships with USCG, CARICOM IMPACS, UK agencies, and local law-enforcement bodies. Emerging threats include more sophisticated organized-crime logistics, irregular migration networks, offshore jettisoned drug loads, and global trends such as semi-submersible vessels. Recommended enhancements included expanded coastal radar coverage, increased drone capability, advanced boarding and evidence-handling training, and improved intelligence integration to strengthen Bermuda's maritime security and interdiction capacity.

### **The Network:**

Noted the information provided in the presentation.

## **Outpatient Services in the Community**

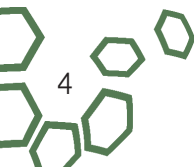
The BerDIN members were provided with a presentation by members of Pathways, Camily Lovell and Rickeesha Binns. Pathways provided an overview of its discreet, trauma-informed outpatient services supporting individuals, adolescents, families, and support persons affected by substance use. The program offers clinical assessments, counseling, psycho-educational workshops, urine screening, referrals, extended-care recovery groups, and DUI and smoking-cessation programs. Clients range from age 14 upward, with diverse gender and racial backgrounds; presenting clients make up the majority, and alcohol, marijuana, and cocaine are the most common substances of concern. Outcomes include increased awareness, improved coping skills, reduced stigma, and strengthened recovery supports, with long-term goals focused on sustained moderation or abstinence and healthier family functioning. Key challenges include client stigma and trauma, financial barriers, limited community resources, and organizational capacity, which Pathways is addressing through advocacy, expanded services, and stronger referral networks.

### **The Network:**

Noted the information provided in the presentation.

## **Counseling for Men**

**Dr. Earnest Peets**, founder and therapist, of MASC presented an overview of its male-centered clinical and prevention services, emphasizing the need for specialized support for men and boys, who often delay seeking help until crisis and whose untreated distress contributes to family



conflict, substance use, and community challenges. The organization provides individual and family counseling, substance-use related support, workplace interventions, school-based programs, and limited assessment services. Clients are primarily males aged 14–65, with common concerns including anxiety, anger, relationship strain, substance-related issues, and self-esteem challenges. Early outcomes show improved emotional regulation, reduced high-risk behaviors, stronger help-seeking, and better engagement in school or work. MASC contributes to BerDIN through early intervention with boys and teens, support for fathers, and male-specific counseling. Key challenges include high demand, persistent stigma, and limited male-focused prevention resources, while opportunities lie in cross-agency coordination, shared referral pathways, and developing a national male-wellness strategy. MASC also highlighted its commitment to affordability through insurance acceptance and a hardship assistance program ensuring no male is denied support due to cost.

### **The Network:**

Noted the information provided in the presentation.

### **Adolescent Substance Abuse**

The Department for National Drug Control (DNDC) representative, Laura Walker, Treatment Officer, provided the meeting with an update on the development of Bermuda's first dedicated adolescent substance abuse treatment program, following the 2024 Throne Speech directive to address rising youth substance use. Currently, no formal treatment services exist for adolescents ages 10–17, despite ongoing inquiries to DNDC and partner agencies. Data from the 2023 National School Survey highlighted the need: 11.3% of students reported recent alcohol use, 5.6% marijuana use, and male students indicated use of harder substances such as crack, ecstasy, cocaine, and heroin. Students also reported easy access to substances—7% obtained alcohol or marijuana from peers, and 35% believed drugs were present at school—while over 30% had traveled with impaired drivers. The DNDC outlined its progress toward program creation, including finalizing a business case, engaging Management Consultancy Services (MCS), and initiating stakeholder outreach and interviews beginning December 2025. Next steps include receiving MCS recommendations, reviewing them internally, consulting with the Ministry of National Security, and submitting a funding request for the 2026–27 budget, with implementation to begin once funding is secured.

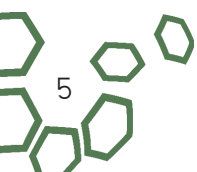
### **The Network:**

Noted the information provided in the presentation.

## **WELLNESS ACTIVITY**

### **The Academy of Martial Arts**

The membership had the opportunity to receive a presentation, led by Bob Smith, which focused on self-defence. Mr. Smith—an 8th-degree black belt with more than 50 years of martial arts experience and extensive real-world security expertise—introduced the Essential Safety Protocols (E.S.P.) program. Originally developed in 2001 to provide Bermuda's court bailiffs with simple and effective self-defence skills, the program has since evolved into a comprehensive system addressing personal protection across home, family, travel, and vehicle safety. Drawing from Krav Maga, CDT, and decades of firsthand experience, Smith emphasized the importance of layered home security using deterrence, detection, and denial through reinforced doors and locks, proper lighting, alarms,





security cameras, and designated safe rooms. He also highlighted essential family safety practices such as maintaining emergency plans, documenting incidents promptly, using family passwords, applying internet safety principles, and avoiding public identification of children.

Building on the foundation of physical preparedness, the presentation explored the psychology of violence and the core principles of personal protection. Smith outlined the distinctions between process and resource predators, as well as social conflict triggers—territory, rule enforcement, and hierarchy—which often escalate into confrontations commonly referred to as the “Monkey Dance.” Situational awareness was reinforced through Lt. Col. Jeff Cooper’s color-codes threat levels and the crime triangle, explaining how desire, target, and opportunity contribute to criminal activity. The session also introduced tools such as the O.I.P.A. model (Opportunity, Interview, Position, Attack), methods for detecting popular scams, and a range of pre-incident indicators including forced teaming, excessive charm, unsolicited promises, and physical cues that often precede violence.

A strong emphasis was placed on intuition as a natural early-warning system, supported by recognizing internal signals such as fear, apprehension, suspicion, and gut feelings. Smith then outlined rules of personal safety (A.A.D.A.S.), principles of defence derived from Cooper’s combat mindset framework, and the importance of managing proximity in public, social, personal, and intimate spaces. Stress management was another key component, covering the physiological impact of adrenaline and techniques such as controlled breathing, visualization, muscle relaxation, and positive self-talk to maintain clarity under pressure. Participants were introduced to the O.O.D.A. Loop (Observe–Orient–Decide–Act) as a decision-making tool during rapidly evolving situations and were encouraged to consider practical Everyday Carry (EDC) items to support personal readiness.

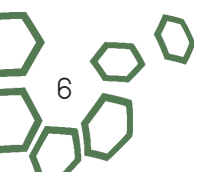
The session concluded with guidance on legal considerations related to the use of force, essential active shooter response strategies—including moving cover-to-cover, securing doors, identifying hiding locations, and working as a team—and an overview of common physical attacks classified as Habitual Acts of Physical Violence (H.A.P.V.), such as pushes, takedowns, strikes, chokes, and weapon-based threats. Altogether, the training provided a comprehensive and practical framework designed to enhance awareness, preparedness, and personal safety across a wide range of everyday environments.

## CONCLUSIONS AND RECOMMENDATIONS

- 1) **Bilateral Meetings:** there was again the call by Dr. Kyla Raynor for there to be more problem solving by collaborating with each other outside of the annual meeting.
- 2) **Data Gaps:** Dr. Kyla Raynor encouraged agency members to supply the missing data in order to strengthen the BerDIN outputs.

## CLOSING REMARKS

The meeting concluded with Dr. Kyla Raynor thanking everyone for their participation in yet another successful meeting and encouraged participants to continue the collaboration and bilateral meetings beyond the day’s meeting.



## **EVALUATION OF MEETING**

Participants completed a short evaluation of the meeting and wellness activity. Refer to **Annex III** for the evaluation and results.

## **RAFFLE WINNERS**

Congratulations to the eight BerDIN members who had the opportunity to win a raffle prize at the meeting. The raffle prizes were funded by the DNDC and were as follows; two Marketplace gift certificates, two Brown and Co. gift certificates, two Pastry Shop gift certificates, as well as one BerDIN tote bag and one BerDIN tumbler.

## **CLOSE OF MEETING**

There being no other business, the meeting ended with an exchange of courtesies.



## ANNEX I: LIST OF MEETING PARTICIPANTS

### BERDIN MEMBERS & REPRESENTATIVES

#### SHERALL SEYMOUR

*Surveillance Officer*  
Epidemiology & Surveillance Unit  
Ministry of Health  
Continental Building  
1<sup>st</sup> Floor, 25 Church St.  
Hamilton, HM 12  
T: 278 6501  
[sasseymour@gov.bm](mailto:sasseymour@gov.bm)

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#### DR. KYLA RAYNOR, DrPH, CHES

*Senior Research Officer/Policy Analyst*  
Department For National Drug Control  
(DNDC)  
Suite 304, Melbourne House, 11 Parliament St.  
Hamilton, HM 12  
T: 294 9702  
F: 295 2066  
[kjraynor@gov.bm](mailto:kjraynor@gov.bm)  
[www.gov.bm](http://www.gov.bm)

---

#### STEPHANIE TANKARD

*Research Officer*  
Department For National Drug Control  
(DNDC)  
Suite 304, Melbourne House, 11 Parliament St.  
Hamilton, HM 12  
T: 246 8605  
[svtankard@gov.bm](mailto:svtankard@gov.bm)  
[www.gov.bm](http://www.gov.bm)

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#### FREDERIKA BRANGMAN

*Counsellor*  
Department of Child & Family Services  
61 Victoria St.  
Hamilton, HM 12  
T: 297 7520  
[fcbuangman@gov.bm](mailto:fcbuangman@gov.bm)

#### SHIRLEY PLACE

*Clinical Director*  
Turning Point Substance Abuse Program  
Mid Atlantic Wellness Institute (MWI)  
P.O. Box HM 1023  
Hamilton, HM DX  
T: 249 3404  
F: 239 2257  
[Shirley.place@BermudaHospital.bm](mailto:Shirley.place@BermudaHospital.bm)

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#### DUNCAN BARCLAY

*Results, Compliance and Investigations Manager*  
Bermuda Sport Anti-Doping Authority  
(BSADA)  
P.O. Box HM 1841  
Hamilton, HM HX  
T: 232 6851  
F: 232 6852  
[results@bsada.org](mailto:results@bsada.org)  
[www.bsada.org](http://www.bsada.org)

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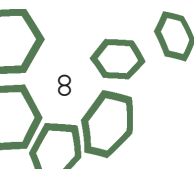
#### THERESA DEROZA

*Programs Director*  
The Right Living House at the Farm  
PO BOX HM 264  
HM AX  
T: 297 1280  
[tdderoza@gov.bm](mailto:tdderoza@gov.bm)

---

#### DY-JUAN DEROZA, CHES

*Assessment Officer*  
Epidemiology & Surveillance Unit  
Ministry of Health  
Continental Building  
1<sup>st</sup> Floor, 25 Church St.  
Hamilton, HM 12  
T: 278 6505 | C: 300-0024  
[djderoza@gov.bm](mailto:djderoza@gov.bm)



## ANNEX I: LIST OF MEETING PARTICIPANTS

**MARIKO AGUIAR, MSW, ICADC, ICGC-I**

*Clinical Supervisor*

**Bermuda Assessment and Referral Centre (BARC)**

**Department of Court Services**

Dame Lois Browne-Evans Building

3<sup>rd</sup> Floor, 58 Court Street

Hamilton, HM12

T: 292-5005

[mkaguiair@gov.bm](mailto:mkaguiair@gov.bm)

---

**SELAH TUZO**

*Relief Probation Officer/ Case Manager*

**Bermuda Assessment and Referral Centre (BARC)**

**Department of Court Services**

Dame Lois Browne-Evans Building

3<sup>rd</sup> Floor, 58 Court Street

Hamilton, HM12

T: 292 1350

[sztuzo@gov.bm](mailto:sztuzo@gov.bm)

---

**LATYA SIMMONS**

*Coordinator- MHTC*

**Bermuda Assessment and Referral Centre (BARC)**

**Department of Court Services**

Dame Lois Browne-Evans Building

3<sup>rd</sup> Floor, 58 Court Street

Hamilton, HM12

T: 292 1350

[ltsimmons@gov.bm](mailto:ltsimmons@gov.bm)

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**TYRONE MCHARDY**

*Clinical Social Worker*

**Department of Child & Family Services- Residential Treatment**

61 Victoria St.

Hamilton, HM 12

T: 823 0023

[tomchardy@gov.bm](mailto:tomchardy@gov.bm)

**SHAVANNA WILSON**

*Prevention Officer*

**Department For National Drug Control (DNDC)**

Suite 304, Melbourne House, 11 Parliament St.  
Hamilton, HM 12

T: 444 1607

[smwilson@gov.bm](mailto:smwilson@gov.bm)

[www.dndc.gov.bm](http://www.dndc.gov.bm)

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**NADINE KIRKOS**

*Government Analyst*

**Central Government Laboratory**

**Department of Health**

Building 332

11 Wallers Point Road, Southside

St. David's, DD 03

T: 278 4972

[nekirkos@gov.bm](mailto:nekirkos@gov.bm)

---

**JOANNE DEAN**

*Director*

**Department For National Drug Control (DNDC)**

Suite 304, Melbourne House, 11 Parliament St.  
Hamilton, HM 12

T: 444 1604

[jldean@gov.bm](mailto:jldean@gov.bm)

[www.dndc.gov.bm](http://www.dndc.gov.bm)

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**LAURA WALKER, MSW, ICADC, ICCDPD, ICCS**

*Treatment Officer*

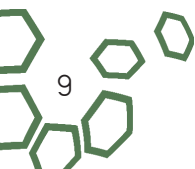
**Nelson Bascome Centre for Substance Abuse Treatment**

**Department For National Drug Control (DNDC)**

3 Cockburn Road, Sandys, MA 01

T: 444 1605

[lwalker@gov.bm](mailto:lwalker@gov.bm) | [www.dndc.gov.bm](http://www.dndc.gov.bm)



## ANNEX I: LIST OF MEETING PARTICIPANTS

### RENTHA FRANCIS

*Government Analyst*

**Central Government Laboratory**

Building 332

11 Wallers Point Road, Southside

St. David's, DD 03

T: 278 4973

[rlfrancis@gov.bm](mailto:rlfrancis@gov.bm)

---

### LIONEL DAVE PARKER, ICADC, CCS

*Treatment Coordinator*

**Men's and Women's Treatment**

**Nelson Bascome Centre for Substance Abuse Treatment**

**Department For National Drug Control (DNDC)**

3 Cockburn Road, Sandys, MA 01

T: 278 4701 | 294 9706

F: 296 4824 | 295 2066

[ldparker@gov.bm](mailto:ldparker@gov.bm) | [www.dndc.gov.bm](http://www.dndc.gov.bm)

---

### SHERWIN JOSEPH

*Inspector*

**Tactical Firearm's Commander**

**Bermuda Police Service**

52 Victoria Street

Hamilton, HM 12

[jsherwin@bps.bm](mailto:jsherwin@bps.bm)

---

### DAMON HOLLIS

*Detective Constable*

**Bermuda Police Service**

52 Victoria Street

Hamilton, HM 12

[dhollis@bps.bm](mailto:dhollis@bps.bm)

---

### NEAL TROTT

*Addictions Counselor*

**Salvation Army**

10 North, Reid Street

Hamilton, HM 17

T: 292 2586

[Neal.trott@salvationarmy.bm](mailto:Neal.trott@salvationarmy.bm)

### LESLIE GRANT

*Executive Director*

**FOCUS Counseling Services**

37 Barry Road

St. Georges, GE 04

T: 296 2196

F: 705 4991

[executivedirector@focus.bm](mailto:executivedirector@focus.bm)

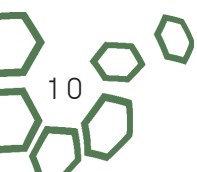
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## OTHER ATTENDEES

1. Dana Selassie - Ministry of National Security
  2. Angria Bassett
  3. Geradgene Cann - The Gina Spence Program
- 

## PRESENTERS

1. Rickeesha Binns & Camily Lovell - Pathways
2. Major Jeffery Patterson - Coast Guard - The Royal Bermuda Regiment
3. Nicolas Darceui - Dignity House
4. Kim Darceuil - Dignity House
5. Dr. Alexis Swan - Dignity House
6. Dr. Earnest Peets - MASC
7. Bob Smith - The Academy of Martial Arts





# Annual Meeting of the BERMUDA DRUG INFORMATION NETWORK (BerDIN)

Bermuda Underwater Exploration Institute  
November 28<sup>th</sup> 2025 | 40 Crow Lane, Pembroke

*"We can accomplish more together than we can alone." - Max De Pree*

## AGENDA

### MEETING OBJECTIVES

1. To update the BerDIN Members about the present drug situation.
2. To create a platform for discussion regarding drug-related special interests.
3. To offer a chance for personal growth through a wellness activity.

9:00 AM	<b>WELCOME</b>	Joanne Dean <i>Director</i> <b>Department for National Drug Control</b>
9:05 AM	<b>OPENING REMARKS</b>	Hon. Michael Weeks, JP MP <b>Minister of National Security</b>
9:10 AM	<b>Introduction of Meeting</b> » Objectives of the Meeting » Introduction of Participants » Adoption of Agenda	Theresa DeRoza <i>Programme Director</i> <b>Right Living House</b> <b>Department of Corrections</b>
9:20 AM	<b>Snapshot of the current drug situation in Bermuda</b>	Dr. Kyla Raynor <i>Senior Research Officer/Policy Analyst</i> <b>Department for National Drug Control</b>
9:45 AM	<b>National Surveys</b>	Stephanie Tankard <i>Research Officer</i> <b>Department for National Drug Control</b>
10:00 AM	<b>Protecting Bermuda's Border</b>	Major Jeffery Patterson <b>Coast Guard</b> <b>The Royal Bermuda Regiment</b>
<b>10:30 AM – BREAK</b>		
10:45 AM	<b>Mental Health and Drug Treatment</b>	Nicolas Darceuil and team <i>Chief Operating Officer</i> <b>Dignity House</b>
11:15 AM	<b>Outpatient Services in the Community</b>	Gita Blakeney Saltus and Rikeesha Binns <i>Managing Director</i> <b>Pathways</b>
11:45 AM	<b>Counseling for Men</b>	Dr. Earnest Peets <i>Founder/Therapist</i> <b>MASC</b>
<b>12:15 PM – LUNCH</b>		
1:00 PM	<b>Adolescent Substance Abuse</b>	Laura Walker <i>Treatment Officer</i> <b>Department for National Drug Control</b>
1:30 PM	<b>Wellness activity</b>	Bob Smith <b>The Academy of Martial Arts</b>
4:30 PM	<b>Wrap-up Evaluation</b>	Dr. Kyla Raynor



## BERDIN MEMBERS & REPRESENTATIVES

### BERMUDA HOSPITALS BOARD:

KING EDWARD VII MEMORIAL HOSPITAL

Kirti Minocha, *Application Support Specialist*  
Lornell Taylor, *Application Support Specialist*

TURNING POINT SUBSTANCE ABUSE PROGRAMME

Shirley Place, *Clinical Director*

### BERMUDA POLICE SERVICE:

FINANCIAL CRIME UNIT

Kalvin Nhan, *Financial Analyst*

NARCOTICS

Joseph Sherwin, *Inspector*  
Nidol Barker, *Sergeant*

DUI

Hugo Benzeiger, *Senior Intelligence Officer*

### BERMUDA SPORT ANTI-DOPING AUTHORITY

Deborah Hunter, *Chief Executive Officer*  
Duncan Barclay, *Results, Compliance & Investigations Manager*

### CADA

Anthony Santucci, *Programme Director*

### COUNSELLING AND LIFE SKILLS SERVICES

Zina Zuill, *Supervisor - Counsellors*  
Fredericka Brangman, *Counsellor*

### DEPARTMENT OF CORRECTIONS:

WESTGATE CORRECTIONAL FACILITY

Julee Smith, *Senior Case Worker*

RIGHT LIVING HOUSE

Theresa DeRoza, *Programme Director*

### DEPARTMENT OF COURT SERVICES:

BERMUDA ASSESSMENT AND REFERRAL CENTRE

Mariko Aguiar, *Clinical Supervisor*

DRUG TREATMENT COURT

Noel Hayward, *Senior Probation Officer (Acting)*

### DEPARTMENT OF HEALTH:

CENTRAL GOVERNMENT LABORATORY

Nadine Kirkos, *Government Analyst*

MATERNAL HEALTH CLINIC

Ann Marie Moore, *Maternal Health Nurse*

### DEPARTMENT FOR NATIONAL DRUG CONTROL:

Joanne Dean, *Director*  
Dr. Kyla Raynor, *Senior Research Officer/Policy Analyst*  
Stephanie Tankard, *Research Officer*

### DEPARTMENT OF PUBLIC PROSECUTIONS

Cindy Clarke, *Director*

### HM CUSTOMS

Dean Lema, *Principal Customs Officer*  
Melody Lightbourne, *Senior Customs Officer*

### LIQUOR LICENCE AUTHORITY

Alesha Tucker, *Compliance and Grant Manager*

## ANNEX III: PARTICIPANT EVALUATION

2025 ANNUAL MEETING OF THE  
BERMUDA DRUG INFORMATION NETWORK  
(BerDIN)

28<sup>th</sup> NOVEMBER, 2025  
TRADEWINDS AUDITORIUM  
BUEI

### PARTICIPANT EVALUATION

Friday, 28<sup>th</sup> November, 2025

Please take a few minutes to fill out this form. Your anonymous responses will be used to improve the planning of this meeting in the future. **THANK YOU!**

#### MEETING DESIGN

Please rate the meeting on the following aspects:	Outstanding	Above Average	Average	Below Average	Poor
– Organisation of the meeting	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
– Content (current, relevant, useful)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
– Meeting facilities (venue, meals, etc.)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
– Participant materials	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
– Quality of the meeting (overall meeting rating)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

#### MEETING RESULTS

Please rate the meeting on the following aspects:	Strongly Agree	Agree	Neither Agree/Nor Disagree	Disagree	Strongly Disagree
– Meeting objectives were accomplished	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
– The information was timely/relevant	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
– Opportunities for participation/involvement	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
– Format/agenda was suitable	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Length of meeting:

☐ Too Long

☐ About Right

☐ Too Short

The best aspect(s) of this meeting was:

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The meeting could be improved by:

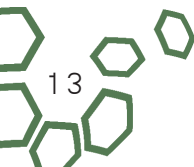
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Other comments or suggestions:

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## ANNEX III: PARTICIPANT EVALUATION

2025 ANNUAL MEETING OF THE  
BERMUDA DRUG INFORMATION NETWORK  
(BerDIN)

28<sup>th</sup> NOVEMBER, 2025  
TRADEWINDS AUDITORIUM  
BUEI

### PARTICIPANT EVALUATION

Friday, 28<sup>th</sup> November, 2025

Please take a few minutes to fill out this form. Your anonymous responses will be used to improve the planning of this meeting in the future. **THANK YOU!**

#### SESSION: WELLNESS ACTIVITY

Please evaluate the <b>Wellness Activity</b> :	Outstanding	Above Average	Average	Below Average	Poor
– <i>Enjoyment</i> : Did I enjoy the activity?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
– <i>New knowledge and ideas</i> : Did you learn something new and helpful about yourself and others?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
– <i>New knowledge and ideas</i> : Did you learn something new and helpful about yourself and others?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
– <i>Presentation content</i> : Did you find the content was informative and useful?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
– <i>Presenters' knowledge</i> : The presenter was knowledgeable in the subject matter	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
– <i>Presenters' responsiveness</i> : The presenter responded to the participants questions in a timely manner	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

#### MEETING RESULTS

Please rate the meeting on the following aspects:	Strongly Agree	Agree	Neither Agree/Nor Disagree	Disagree	Strongly Disagree
– Meeting objectives were accomplished	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
– The information was timely/relevant	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
– Opportunities for participation/involvement	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
– Format/agenda was suitable	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

How likely are you to recommend this activity to a friend or colleague?

Not at all likely					Extremely Likely				
1	2	3	4	5	6	7	8	9	10

**Length of Wellness Activity:**

☐ Too Long

☐ About Right

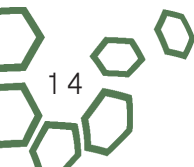
☐ Too Short

Other comments or suggestions:

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## ANNEX IV: PARTICIPANT EVALUATION RESULTS

2025 ANNUAL MEETING OF THE  
BERMUDA DRUG INFORMATION NETWORK  
(BerDIN)

28<sup>th</sup> NOVEMBER, 2025  
TRADEWINDS AUDITORIUM  
BUEI

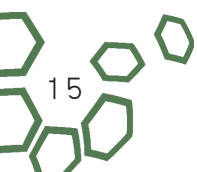
### PARTICIPANT EVALUATION RESULTS: MEETING

Friday, 28<sup>th</sup> November, 2025

MEETING DESIGN	Categories (%) (18/30 participants)				
Items	Outstanding	Above Average	Average	Below Average	Poor
– Organisation of the Meeting	55.6	38.9	11.1	-	-
– Content (Current, Relevant, Useful)	66.7	33.3	-	-	-
– Meeting Facilities (Venue, Meals, etc.)	55.6	38.9	-	-	-
– Participant Materials	38.9	27.8	11.1	-	-
– Quality of the Meeting (Overall Meeting Rating)	66.7	22.2	-	-	-

MEETING RESULTS	Categories (%) (18/30 participants)				
Items	Strongly Agree	Agree	Neither Agree/ Nor Disagree	Disagree	Strongly Disagree
– Meeting objectives were accomplished	55.6	33.3	-	-	-
– The information was timely/relevant	77.8	16.7	-	-	-
– Opportunities for participation/involvement	55.6	22.2	5.6	-	-
– Format/agenda was suitable	66.7	22.2	-	-	-

Length of Meeting: 53.3% (16 respondents) thought it was “About Right”.





## ANNEX IV: PARTICIPANT EVALUATION RESULTS

2025 ANNUAL MEETING OF THE  
BERMUDA DRUG INFORMATION NETWORK  
(BerDIN)

28<sup>th</sup> NOVEMBER, 2025  
TRADEWINDS AUDITORIUM  
BUEI

### PARTICIPANT EVALUATION RESULTS: WELLNESS ACTIVITY

Please take a few minutes to fill out this form. Your anonymous responses will be used to improve the planning of this meeting in the future. **THANK YOU!**

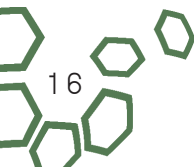
SESSION: WELLNESS ACTIVITY	Categories (%) (18/30 participants)				
	Strongly Agree	Agree	Neither Agree/Nor Disagree	Disagree	Strongly Disagree
Please evaluate the <b>Wellness Activity</b> :					
– <i>Enjoyment</i> : Did I enjoy the activity?	55.6	27.8	-	-	-
– <i>New knowledge and ideas</i> : Did you learn something new and helpful about yourself and others?	55.6	27.8	-	-	-
– <i>Working with others</i> : Did you enjoy working with others?	27.8	22.2	22.2	-	-
– <i>Presentation content</i> : Did you find the content was informative and useful?	66.7	22.2	-	-	-
– <i>Presenters' knowledge</i> : The presenter was knowledgeable in the subject matter	72.2	11.1	-	-	-
– <i>Presenters' responsiveness</i> : The presenter responded to the participants questions in a timely manner	72.7	11.1	5.6	-	-

Likely to Recommend to friend or colleague: 50.0% reported that they would likely recommend this activity.

Length of Wellness Activity: 61.5% thought it was "About Right".

The best aspect(s) of this meeting was (open-ended verbatim responses):

- Wellness activity
- Opportunity for collaboration
- All information was relevant
- The presentations were educational and interesting
- Loved it all. Personal safety presentation was the best
- I really enjoyed the data. Also, the updates from treatment agencies
- The presentations were very informative
- The information was well needed
- Being provided awareness of how substances are arriving into our borders as well as initiatives to minimize access to substances. I also appreciate conversations about adolescence.
- Enjoyed the feedback from all presenters
- Coast Guard Presentations



- The variety of material that was presented. It was also nice having a smaller group.
- Learning details of the providers that were not known before.
- Forensics Lab presentation
- Presentations were very informative and interesting.
- Understanding stakeholders' position in the community and safety tips.

#### The meeting could be improved by (open-ended verbatim responses):

- Minister should stay to hear about each organization
- Being longer-so much dialogue to have
- As aspect of meeting that includes panel discussions (re: a priority topic)
- Providing the slides and presentation materials, especially for those presentations that were shortened.
- More stakeholder attendance
- A smaller venue to make the meeting a little more intimate.

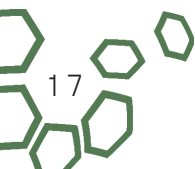
#### Other comments or suggestions (open-ended verbatim responses):

- Add contact details
- Please invite more Ministries to be a part of these types of meetings. They are the ones who approve budgets.
- Very helpful
- Great job!
- Short but good information
- Really enjoyed it, well done and thank you for all of your hard work.
- Excellent presentations; BerDIN does a really good job compiling data which informs National policy- I was not knowledgeable of such!

#### Wellness Activity

#### Other comments or suggestions (open-ended verbatim responses):

- Very informative
- Good way to end the afternoon of learning. Well done DNDC!
- Very good information, but quite long
- More time for participation
- People were tired by the end of the afternoon and not interested in doing the planned physical aspects due to running overtime.
- I learnt a lot. Thanks
- I also enjoyed the safety and self-defense information.







## BERDIN'S MISSION

*The BerDIN is committed to providing the evidence that allows for discussions and decisions to be informed by sound, centrally available, local data, on a wide range of issues that increase understanding of the complex, dynamic; and evolving nature of the Island's drug problem.*