

Fact Sheet
on the Labour Market Indicators
2010 – 2013

May 2014

The annual Employment Survey is a tool used by the Government to track and evaluate current employment trends in Bermuda. The labour market indicators presented in this abstract are based on the annual survey data collected between 2010 and 2013. Eight key indicators of the labour market are presented. They represent a response to the needs of government, commerce and the general public for relevant employment information and provide an emphasis on such trends as employment level, unemployment, age, hours of work, vacancies, income and occupation employment level.

Contained in this report are a set of indicators for the four major status groups used to classify job holders for employment purposes: Bermudian, non-Bermudian Spouse of a Bermudian, other non-Bermudian and permanent resident. The decision to provide indicators on the basis of Bermudian status reflects the trend by employers of recruiting non-Bermudians to fill skilled and non-skilled positions as recorded by the annual Employment Survey. A set of indicators for the total job market is also presented.

All indicators reflect the employment situation at the Employment Survey reference week typically the week that encompasses 31 August unless otherwise indicated.

Symbols and abbreviations

- .. Data are not available
- * Data value suppressed
- r Revised data

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LMI – All Job Holders	2010	2011	2012	2013
Total Filled Positions	38,097	37,399	35,443	34,277
Males	19,597	18,972	17,851	17,351
Females	18,500	18,427	17,592	16,926
Median Age of Job Holder (Years)	45	45	45	46
Males	44	44	45	46
Females	45	45	45	46
Average Weekly Hours Worked	36.1	35.8	36.1	36.0
Males	38.7	38.1	38.3	38.2
Females	33.3	33.4	33.8	33.7
Total Weekly Hours Worked	1,371,142r	1,336,512r	1,267,268r	1,222,404
Males	742,659r	712,721r	668,903r	648,079
Females	628,483r	623,791r	598,365r	574,325
Median Annual Gross Earnings (\$)				
Total	57,915	59,364	59,985	60,668
Males	57,559	59,081	59,465	59,614
Females	58,341	59,677	60,759	61,845
Vacancies				
Executive secretary	28	20	16	15
Professional accountant	49	26	19	23
Registered nurse	37	11	31	18
Barber/Hairdresser	19	17	14	12
Motor bus/Limousine driver	28	24	19	29
Chef de Partie/Cook	24	20	28	34
Nursing aide /Orderly	35	11	14	19
General waiter/Waitress	17	14	22	24
Unemployment Rate	2009 ¹ 4.5%	2010 ² 6.0%	2012 ³ 8.0%	2013 ⁴ 7.0%

¹2009 Labour Force Survey

²2010 Census of Population and Housing

³2012 Labour Force Survey

⁴2013 Household Expenditure Survey

All Job Holders: Occupational Rankings by Number of Jobs and Sex, 2013

Males	Job Count	Females	Job Count
Chef de partie/Cook	508	Executive secretary/Personal assistant	742
Managers, nec	408	Senior clerk	549
Heavy-truck driver	394	Cashier	518
Finance (ins., banking accounting) manager	367	Nurse, registered	429
Landscape gardener	364	Nursing aide (includes orderly)	401
Security officer	363	Finance clerk	391

LMI – Bermudians	2010	2011	2012	2013
Total Filled Positions	26,247	26,187	25,132	24,504
Males	12,206	12,136	11,617	11,378
Females	14,041	14,051	13,515	13,126
Median Age of Job Holder (Years)	47	47	47	47
Males	47	46	47	47
Females	47	47	47	47
Average Weekly Hours Worked	34.5	34.3	34.6	34.7
Males	36.6	36.1	36.2	36.3
Females	32.8	32.8	33.3	33.2
Total Weekly Hours Worked	915,909r	908,359r	875,108r	850,850
Males	446,563r	440,268r	421,634r	410,949
Females	469,346r	468,091r	453,474r	439,901
Median Annual Gross Earnings (\$)				
Total	55,264	56,479	57,144	57,414
Males	55,222	56,336	56,438	56,480
Females	55,307	56,618	57,801	58,356

Bermudians: Occupational Rankings by Number of Jobs and Sex, 2013

Males	Job Count	Females	Job Count
Heavy-truck driver	374	Executive secretary/Personal assistant	636
Security officer	330	Senior clerk	515
Semi-skilled construction labourer	271	Cashier	504
Motor-car driver (includes taxi and chauffeur-driven car)	231	Finance clerk	372
Managers, nec	230	Nursing aide (includes orderly)	345
Building construction labourer	218	Sales clerk, retail trade	337

LMI – Non-Bermudian Spouses	2010	2011	2012	2013
Total Filled Positions	1,979	2,009	1,968	1,932
Males	900	892	855	851
Females	1,079	1,117	1,113	1,081
Median Age of Job Holder (Years)	46	45	46	46
Males	47	47	47	48
Females	45	44	44	45
Average Weekly Hours Worked	36.0	35.4	36.0	36.0
Males	39.3	38.1	38.8	39.2
Females	33.3	33.3	33.8	33.6
Total Weekly Hours Worked	71,621r	71,999r	70,337r	68,913
Males	34,807r	34,049r	32,477r	32,421
Females	36,814r	37,950r	37,860r	36,492
Median Annual Gross Earnings (\$)				
Total	67,091	69,508	72,119	74,065
Males	72,395	75,333	77,500	78,500
Females	63,722	66,106	69,000	71,287

Non-Bermudian Spouses: Occupational Rankings by Number of Jobs and Sex, 2013

Males	Job Count	Females	Job Count
Managers nec	31	Executive secretary/Personal assistant	61
Mason	28	Chambermaid and/or Night maid	37
Finance (Ins. Banking Accounting) - Manager	25	Nursing aide (includes orderly)	35
Landscape gardener	24	Nurse Registered	34
Semi-skilled construction labourer	21	Primary education teaching professional	24
Cleaner/Houseperson	17	Finance (Ins. Banking Accounting) Sub-Manager	22

LMI – Other Non-Bermudians	2010	2011	2012	2013
Total Filled Positions	9,065	8,374	7,501	7,007
Males	6,002	5,465	4,890	4,634
Females	3,063	2,909	2,611	2,373
Median Age of Job Holder (Years)	39	39	40	40
Males	40	40	41	41
Females	38	37	38	38
Average Weekly Hours Worked	40.5	40.3	40.8	40.5
Males	42.8	42.3	42.9	42.4
Females	36.1	36.4	37.1	36.6
Total Weekly Hours Worked	355,157r	326,897r	292,335r	273,224
Males	242,665r	219,982r	196,245r	186,116
Females	112,492r	106,915r	96,090r	87,108
Median Annual Gross Earnings (\$)				
Total	69,738	74,766	78,881	80,906
Males	67,053	73,578	78,843	79,964
Females	72,039	75,907	78,916	82,071

Other Non-Bermudian: Occupational Rankings by Number of Jobs and Sex, 2013			
Males	Job Count	Females	Job Count
Chef de partie/Cook	429	Nurse Registered	257
Waiter/Waitress general	210	Professional Accountant	177
Finance (Ins. Banking Accounting) - Manager	206	Nursemaid/Nanny	115
Professional Accountant	204	Waiter/Waitress general	108
Landscape gardener	194	Housekeeper (Private Service)	91
Managers nec	133	Secondary School Teacher	90

LMI – Permanent Residents¹	2010	2011	2012	2013
Total Filled Positions	806	829	842	834
Males	489	479	489	488
Females	317	350	353	346
Median Age of Job Holder (Years)	53	54	55	56
Males	54	55	56	56
Females	53	53	54	55
Average Weekly Hours Worked	36.2	35.7	35.7	36.6
Males	39.2	39.3	39.2	39.9
Females	31.3	30.7	31.0	32.0
Total Weekly Hours Worked	28,455r	29,257r	29,488r	29,417
Males	18,624r	18,422r	18,547r	18,593
Females	9,831r	10,835r	10,941r	10,824
Median Annual Gross Earnings (\$)				
Total	58,708	59,908	59,700	60,375
Males	55,925	58,440	59,733	59,375
Females	65,500	63,273	59,600	62,286

Permanent Residents: Occupational Rankings by Number of Jobs and Sex, 2013

Males	Job Count	Females	Job Count
Cleaner/Houseperson	51	Cleaner/Houseperson	46
Landscape gardener	43	Housekeeper (Private Service)	34
Gardener (General)	26	Executive secretary/Personal assistant	22
Finance (ins., banking, accounting) manager	22	Nurse Registered	12
Director and chief executive	15	Sales clerk Retail trade	8
Managers nec	14	Senior Clerk	7

¹The Permanent Residency law came into effect in 2002. Permanent residents are non-Bermudians who do not require Immigration approval to seek or change employment.

Employment of Summer Students by Major Division of Economic Activity and Race, 2013

Division of Economic Activity	Race		
	Total	Black	White & Other
Total	538	337	201
Agricultural, Forestry, Fishing, Mining & Quarrying	6	5	1
Manufacturing	4	2	2
Electricity, Gas & Water	9	5	4
Construction	19	12	7
Wholesale Trade & Motor Vehicles	20	19	1
Retail Trade & Repair	135	83	52
Hotels	38	34	4
Restaurants, Cafes & Bars	79	54	25
Transport & Communications	17	9	8
Financial Intermediation	33	17	16
Real Estate & Renting Services	5	3	2
Business Activities	35	19	16
Public Administration	59	30	29
Education, Health & Social Work	34	31	3
Other Community, Social & Personal Services	39	11	28
International Business Activity	6	3	3

Concepts and Definitions

Filled Positions

Total paid jobs in the Bermuda economy including full-time and part-time job holders.

Median Age

Median age is the mid-point age of all job holders that employers report in the survey. Half of all job holders fall below and half of all job holders fall above the mid-point age.

Average Weekly Hours Worked

Summary of total hours actually worked during the reference week divided by all job holders who worked that week.

Total Weekly Hours Worked

Summary of total hours typically worked in one week whether or not the job holder was at work.

Median Annual Gross Earnings

Annual earnings from employment before deductions from wages, salaries, commissions, bonuses, tips and earnings from self-employment. The median annual gross earnings is the annual level of gross income from employment where half of the job holders earn above the median level and half below.

Unemployment Rate

The number of persons 16 years and over looking for work divided by the number of persons 16 years and over looking for work and working.

Vacancies

All established positions that are not occupied by a job holder.



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